

**HASTINGS-ON-HUDSON
BOARD OF EDUCATION MEETING
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MONDAY, MAY 22, 2006

7:15 P.M.	Executive Session in Middle School Conference Room to discuss specific personnel matters
8:00 P.M.	Meeting Reconvenes in Blue Lecture Room

A G E N D A

BOARD OF EDUCATION

Mary A. Wirth, President
Eric Sweeting, Vice President
Iris Hiskey Arno
Caryn Campbell
Lindsey Hicks
Gabrielle Lesser
Patricia Anne Woods

ADMINISTRATION

John J. Russell, Superintendent of Schools
John L. Chow, Director of Business Operations & Finance

DISTRICT CLERK

Nancy S. Caruso

STUDENT LIAISON REPRESENTATIVE

Rebecca Gourevitch

- I. CALL TO ORDER**

- II. REPORT FROM THE SUPERINTENDENT**

- III. ANNOUNCEMENTS**

May	19	High School Academic Field Day	
May	19-20	High School Musical <i>Crazy for You</i> – High School Auditorium	7:30 P.M.
May	22	Board of Education Meeting – Blue Lecture Room	8:00 P.M.
May	23	Grades 5& 6 Spring Concert – High School Auditorium	7:00 P.M.
May	24	Farragut Middle School Music Trip to Rye Playland	
May	24	Peer Leadership Meeting – Blue Lecture Room	7:30 P.M.
May	25	District Tri-State Team Meeting – Blue Lecture Room	3:30 P.M.
May	25	National Honor Society Inductions – Blue Lecture Room	7:30 P.M.
May	26	Grade 8 Arts Extravaganza Day	8:30 A.M.
May	26	High School Intranational Day	
May	29	Memorial Day – Schools and Offices Closed	
May	31	District Chamber Music Recital – High School Auditorium	7:00 P.M.
June	1	Grade 4 to 5 Transition Night – Farragut Complex Cafeteria	7:00 P.M.
June	1	Grades 9 & 10 Awards Night – High School Auditorium	7:30 P.M.
June	2	Hillside Field Day	9:00 A.M.
June	2	6 th Grade Grecian Festival – Middle School 6 th Grade Hallway	
June	4	Jazz Picnic – High School Courtyard	3:00 P.M.
June	5	Board of Education Meeting – Blue Lecture Room	8:00 P.M.
June	6	Hillside Picnic – Hillside Lawn	5:30 P.M.

ANNOUNCEMENTS (continued)

June	6	Varsity Athletic Awards for All Sports Dinner – The Riverview	6:30 P.M.
June	6	Grade 11 Awards Night – High School Auditorium	7:30 P.M.
June	6-8	2007-2008 Kindergarten Visits at Hillside	
June	7	Hillside Spring Concert – High School Auditorium	7:00 P.M.

IV. PERSONNEL

- P.1 Recommendation to accept the resignation of **John J. Russell, Ed.D.**, as Superintendent of Schools, for retirement purposes, effective July 3, 2006. (Bd. Enc.)
- P.2 Recommendation to accept the resignation of **Esperanza Diaz**, as a School Counselor, effective July 1, 2006. (Bd. Enc.)
- P.3 Recommendation to accept the resignation of **Marylin Cole**, as Permanent Substitute teacher, effective May 22, 2006. (Bd. Enc.)
- P.4 Recommendation to grant a 12 week Family Medical Leave Act leave of absence, without pay, to **Tina Albanese**, Teacher Aide, for the 2006-2007 school year, effective September 1, 2006. (Bd. Enc.)
- P.5 WHEREAS, on May 22, 2006, it was determined that a vacancy exists for a Guidance Counselor for the 2006-2007 school year which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Randie Shaw** as a qualified candidate and wishes to appoint her to a 1.0 FTE probationary position as a Guidance Counselor, effective July 1, 2006; and

WHEREAS, Randie Shaw, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Randie Shaw has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Randie Shaw on an emergency basis to the 1.0 FTE probationary position of Guidance Counselor, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

2. Upon receipt of notice from the State Education Department that Randie Shaw has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Randie Shaw’s continued employment by the Board.

Tenure Area:	School Counseling & Guidance
Salary Placement:	MS + 30, Step 7
Date of Commencement of Probationary Service:	July 1, 2006
Date of Expiration of Probationary Service:	June 30, 2008
Anticipated Tenure Date:	July 2, 2008*
Certification Status:	Permanent

*Previously awarded tenure in New York State

P.6 WHEREAS, on May 22, 2006, it was determined that a vacancy exists for a 1.0 FTE Foreign Language teacher for the 2006-2007 school year which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Holly A. Silvestri** as a qualified candidate and wishes to appoint her to a 1.0 FTE probationary position as a Foreign Language teacher, effective September 1, 2006; and

WHEREAS, Holly A. Silvestri, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Holly A. Silvestri has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Holly A. Silvestri on an emergency basis to the 1.0 FTE probationary position of Foreign Language teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that Holly A. Silvestri has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Holly A. Silvestri’s continued employment by the Board.

Tenure Area:	Foreign Language 5-12
Salary Placement:	DR, Step 9
Date of Commencement of Probationary Service:	September 1, 2006
Date of Expiration of Probationary Service:	June 30, 2009
Anticipated Tenure Date:	September 1, 2009
Certification Status:	Permanent

P.7 WHEREAS, on May 22, 2006, it was determined that a vacancy exists for a 1.0 FTE leave replacement Elementary teacher for the 2006-2007 school year which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Eszter Fejer-Kui** as a qualified candidate and wishes to appoint her to a 1.0 FTE leave replacement position as an Elementary School teacher, effective September 1, 2006; and

WHEREAS, Eszter Fejer-Kui, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Eszter Fejer-Kui has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint Eszter Fejer-Kui on an emergency basis to the 1.0 FTE leave replacement position of Elementary School teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that Eszter Fejer-Kui has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Eszter Fejer-Kui's continued employment by the Board.

Tenure Area:	n/a
Salary Placement:	MS + 30, Step 5
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status:	Provisional

P.8 WHEREAS, on May 22, 2006, it was determined that a vacancy exists for a leave replacement High School Math teacher, for the 2006-2007 school year, effective September 1, 2006 through November 20, 2006, which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Charles F. Marion** as a qualified candidate and wishes to appoint him to a 1.0 FTE leave replacement position as a High School Math teacher, effective September 1, 2006; and

WHEREAS, Charles F. Marion, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Charles F. Marion, has not yet obtained such clearance, but has attested to the fact that he has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint Charles F. Marion on an emergency basis to the 1.0 FTE leave replacement position of High School Math teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that Charles F. Marion has obtained conditional clearance, his emergency status shall be changed to conditional status. Upon receipt of notice that he has obtained full clearance, his conditional status shall be removed, he shall no longer be subject to Board Policy #6170, and he shall be accorded the same status and seniority as if he had possessed such clearance as of the date of his conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Charles F. Marion's continued employment by the Board.

Tenure Area:	n/a
Salary Placement:	MS + 60, Step 16
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status:	Permanent

P.9 WHEREAS, on May 22, 2006, it was determined that a vacancy exists for a .2 FTE Elementary School ESL teacher for the 2006-2007 school year which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Judith Sanseverino** as a qualified candidate and wishes to appoint her to a .2 FTE position as an Elementary School ESL teacher, effective September 1, 2006; and

WHEREAS, Judith Sanseverino, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Judith Sanseverino has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint Judith Sanseverino on an emergency basis to the .2 FTE position of Elementary School ESL teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that Judith Sanseverino has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Judith Sanseverino’s continued employment by the Board.

Tenure Area:	n/a
Salary Placement:	MS + 20, Step 8
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status:	Permanent

P.10 Recommendation to appoint **Liliane Tanzer** to a .4 FTE position as French teacher for the 2006-2007 school year, effective September 1, 2006. (Bd. Enc.)

P.11 Recommendation to appoint **Regina Galligan** to a .3 FTE position as a School Media Specialist for the 2006-2007 school year, effective September 1, 2006. (Bd. Enc.)

P.12 WHEREAS, on May 22, 2006, it was determined that a vacancy exists for a permanent substitute teacher for the 2006-2007 school year which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Stephanie M. Stroud** as a qualified candidate and wishes to appoint her to a position as a permanent substitute teacher position, effective September 1, 2006; and

WHEREAS, Stephanie M. Stroud, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Stephanie M. Stroud has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Stephanie M. Stroud on an emergency basis to the position of permanent substitute teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
2. Upon receipt of notice from the State Education Department that Stephanie M. Stroud has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Stephanie M. Stroud's continued employment by the Board.

P.13 Recommendation to appoint the following individual to Schedule B position for the 2005-2006 school year: (Bd. Enc.)

<u>NAME</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
Rachel Duclos	Hillside Bookstore	1	\$1,262

P.14 Recommendation to appoint the following to positions in the 2006 Summer Institute at the contractual hourly rate for the 2006-2007 school year:

<u>Institute Coordinator:</u>	Paula Higgins
<u>Position:</u>	<u>Teacher:</u>
K-1 st Language Arts	Kathy Barnes Michelle Burke Caren Cort Lenny Levine
2 nd Grade Language Arts	Seanna O'Donnell Jeff Rosof
3 rd Grade Language Arts/Math	Lisa Duquette Debbie Troop Eileen Kamerdin Tony Terraforte
4 th Grade Language Arts	Susan Medonise Marian Sommer

Position:

4th-5th Grade Math

Teacher:

Jeanne Berry
Fred Sandhop

5th-6th Grade English Language Arts

Julie Alcée
Jackie Marcus

ESL

Gisela Dominguez
Jenice Mateo-Toledo

P.15 Recommendation to appoint **Teresa Carlson** to the permanent 12 month position of Secretary to the High School Principal, Column VIA, Step 8, effective June 7, 2006. (Bd. Enc.)

P.16 Recommendation to appoint **Marylin Cole** to the probationary position of Teacher Aide, 10 month, Column III, Step 4, 6 hours/day for the 2005-2006 school year, effective May 22, 2006. (Bd. Enc.)

P.17 WHEREAS, at previous meetings, the Board of Education of the Hastings-on-Hudson Union Free School District appointed the following employees to positions on an emergency basis, consistent with Board Policy #6170; and

WHEREAS, by statute, such an emergency appointments expire after twenty (20) business days after such appointment or upon receipt of conditional clearance by the State Education Department, whichever occurs sooner; and

WHEREAS, the emergency appointment period is set to expire for these employees; and

WHEREAS, these employees are in positions that are integral to the proper functioning of the District;

BE IT RESOLVED that the emergency appointments of the following employees are extended and renewed until June 20, 2006:

**Majid Benarafa
Myra Brent
Alexander Davis
Lauren Dwyer
Liisa Elsner
David Freedman
Jacqueline Geller
George Golden**

**Kristine Kesselman
Nicole LaVista
Jody Lyn
Merle J. Sternberg
Victoria Sullivan
Travis Thornton
Laurie Walton**

V. CURRICULUM & INSTRUCTION

C&I.1 Curriculum Initiatives:

- Visual Arts Assessment
- Performing Arts Assessment
- Foreign Language Assessment
- Science Assessment

C&I.2 Recommendation to recertify the Hastings-on-Hudson School District's Shared Decision Making Plan pursuant to Section 100.11 of the Commissioner's Regulations. (Bd. Enc.)

VI. PUBLIC HEARING

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

VII. MINUTES

M.1 Recommendation to accept the minutes of the April 25, 2006 regular meeting. (Bd. Enc.)

M.2 Recommendation to accept the minutes of the May 2, 2006 regular meeting. (Bd. Enc.)

M.3 Recommendation to accept the minutes of the May 8, 2006 special meeting. (Bd. Enc.)

M.4 Recommendation to accept the minutes of the May 12, 2006 special meeting. (Bd. Enc.)

M.5 Recommendation to accept the minutes of the May 13, 2006 special meeting. (Bd. Enc.)

VIII. COMMITTEE REPORTS

C.1 Audit/Finance Committee (Gabrielle Lesser / Patricia Anne Woods / Mary Wirth)

C.2 Student/Board Liaison Committee (Lindsey Hicks / Iris Hiskey Arno / Eric Sweeting)

2. As part of this service agreement, Southern Westchester BOCES will obtain financing through an installment purchase agreement, for the purchase of equipment and software necessary to deliver the computer services.
3. The Hastings School District hereby agrees to pay the total contract cost to the Southern Westchester BOCES. The District further acknowledges its responsibility for the 60 payments to the Southern Westchester BOCES to cover principal and interest.
4. In the event that the Hastings School District desires to prepay the outstanding balance prior to the completion of the term of this agreement, any applicable penalties and/or interest charges will also be a liability to the School District.
5. The equipment is the property of the Southern Westchester BOCES. Upon final payment of the Installment Purchase Agreement, the District shall have continued use of the equipment for the next ten years at no cost, with or without the purchase of services through the Lower Hudson Regional Information Center. In the event the District is not purchasing services through the Lower Hudson Regional Information Center, the District will be billed the annual insurance premium on the equipment. At the conclusion of the ten-year period, the District may purchase the equipment at fair market value.
6. It is further agreed that the District will pay all BOCES invoices in full and within 30 days of the invoice date. Appropriate credit and/or charges for any given billing period will be applied to the subsequent month's invoice.
7. NOW, THEREFORE, IT IS,

RESOLVED, that the Board of Education of the Hastings School District agrees to enter into a contract with the Southern Westchester BOCES, for the provision of said services to the District, as noted in Schedule A in the amount of \$225,000 plus \$29,762 for applicable interest for a period of five years.

- B.5 Recommendation to approve the school staffing agreement with the HTA of New York, Inc. for the 2005-2006 school year and to authorize the Superintendent of Schools to execute the agreement. (Bd. Enc.)

- B6 Recommendation to approve the following Committee on Special Education recommendations for the 2005-2006 school year: (Bd. Enc.)
 - #90-043
 - #5910
 - #91-053

- B.7 Recommendation to accept the Treasurer’s Report for March, 2006. (Bd. Enc.)

- B.8 Recommendation to accept a donation of a Lacrosse Trophy from Sean Mulholland and Andrew Wendol, valued at \$200.00. (Bd. Enc.)

X. OTHER BUSINESS

Old Business – Board of Education

Old Business – Audience to Board of Education

O.B.1 Reorganization Meeting

O.B.2 Superintendent Search

New Business – Board of Education

N.B.1 2006-2007 Board of Education Meeting Dates (Bd. Enc.)

N.B.2 Recommendation to adopt the schedule of Board of Education Meetings for the 2006-2007 school year.

New Business – Audience to Board of Education

ADJOURNMENT