

**HASTINGS-ON-HUDSON  
BOARD OF EDUCATION MEETING  
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**MONDAY, JULY 10, 2006**

**7:00 P.M. Board meeting convenes.**

***A G E N D A***

**BOARD OF EDUCATION**

Eileen Baecher  
Caryn Campbell  
Lindsey Hicks  
Gabrielle Lesser  
Eric Sweeting  
Mary A. Wirth  
Patricia Anne Woods

**ADMINISTRATION**

Thomas Fazio, Interim Superintendent of Schools  
John L. Chow, Assistant Superintendent of Business  
Operations & Finance

**DISTRICT CLERK**

Nancy S. Caruso

**STUDENT LIAISON REPRESENTATIVE**

Rebecca Gourevitch

**I. CALL TO ORDER**

**II. REPORT FROM THE INTERIM SUPERINTENDENT**

**III. ANNOUNCEMENTS**

August	21	Board of Education Meeting – John J. Russell Lecture Room	8:00 P.M.
August	29	New Teachers/Staff Orientation	8:00 A.M.
September	5-6	Superintendent’s Conference Day	8:00 A.M.
September	7	SCHOOLS OPEN – ½ Day for All Students; PM: Staff Development	
September	8	½ Day for All Students; PM: Staff Development	
September	11	Board of Education Meeting – John J. Russell Lecture Room	8:00 P.M.

**IV. PERSONNEL**

P.1 Recommendation to establish salaries for non-represented staff members: (Bd. Enc.)

George Foster, Superintendent of Buildings and Grounds  
Franziska H. Goodman, Secretary to the Superintendent of Schools  
Arlene Celli, Payroll Clerk  
David Hayes, Public Relations Assistant  
Barry Spencer, Food Service Supervisor

P.2 Recommendation to rescind the appointment of **Julie Alcee** as a (Bd. Enc.)

5<sup>th</sup>-6<sup>th</sup> Grade English Language Arts 2006 Summer Institute teacher.

- P.3 Recommendation to grant a FMLA leave of absence, without pay, to **Tammie Cecere** from November 1, 2006 through January 30, 2007 and then a parental leave of absence, without pay, from January 31, 2007 through June 30, 2007. (Bd. Enc.)
- P.4 Recommendation to grant a FMLA leave of absence, without pay, to **Caren Cort** from September 19, 2006 through December 8, 2006, and then a parental leave of absence, without pay, from December 11, 2006 through February 23, 2007. (Bd. Enc.)
- P.5 Recommendation to grant a FMLA leave of absence, without pay, to **Shari Kavanagh** from November 13, 2006 through November 24, 2006. (Bd. Enc.)
- P.6 Recommendation to grant a FMLA leave of absence, without pay, to **Trina Weitman** from October 16, 2006 through November 10, 2006. (Bd. Enc.)
- P.7 WHEREAS, on July 10, 2006, it was determined that a vacancy exists for a 1.0 FTE Foreign Language teacher for the 2006-2007 school year which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Rosinna Aviles** as a qualified candidate and wishes to appoint her to a 1.0 FTE probationary position as a Foreign Language teacher, effective September 1, 2006; and

WHEREAS, Rosinna Aviles, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Rosinna Aviles has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Rosinna Aviles on an emergency basis to the 1.0 FTE probationary position of Foreign Language teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

2. Upon receipt of notice from the State Education Department that Rosinna Aviles has obtained conditional clearance, his emergency status shall be changed to conditional status. Upon receipt of notice that he has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Rosinna Aviles' continued employment by the Board.

Tenure Area:	Foreign Language 7-12
Salary Placement:	MA + 60, Step 5
Date of Commencement of Probationary Service:	September 1, 2006
Date of Expiration of Probationary Service:	June 30, 2009
Anticipated Tenure Date:	September 1, 2009
Certification Status	Pending

- P.8 Recommendation to appoint **Tanya Bobson** as a 1.0 FTE leave replacement teacher for the 2006-2007 school year, effective September 5, 2006 through November 24, 2006 as follows: (Bd. Enc.)

Tenure Area:	n/a
Salary Placement:	MA, Step 1
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Initial

- P.9 Recommendation to amend the appointment of **Linda Herring** as a Music teacher for the 2006-2007 school year from .45 FTE to a .71 FTE, effective September 1, 2006, follows: (Bd. Enc.)

Tenure Area:	n/a
Salary Placement:	MA + 60, Step 11
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Permanent

- P.10 Recommendation to appoint **Kerry Tighe** as a 5<sup>th</sup>-6<sup>th</sup> grade English Language Arts 2006 Summer Institute teacher at the contractual hourly rate for the 2006-2007 school year. (Bd. Enc.)

- P.11 Recommendation to amend the Schedule B appointment of **Brent Harrington** as Modified Spring Track Coach for the 2006-2007 school year from \$2,205.00 to \$2,660.00.

P.12 Recommendation to appoint the following individuals to Schedule B positions for the 2006-2007 school year:

<u>NAME</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
Joann Bassani	Peer Counseling Advisor	3	\$819
Tanya Bobson	Modified Field Hockey Coach	1	\$2,283
Sonja Cherry-Paul	Diversity Club coordinator	4	\$546
Carolyn Denton	Diversity Club coordinator	4	\$546
Jon Feinstein	Varsity Girls' Soccer Coach	1	\$4,649
Caryn Hecht	MS Lunch Supervisor	n/a	\$2,903
Martin Merchant	Webmaster	n/a	\$5,843
Martin Merchant	HS Technology Group Advisor	4	\$1,230
Martin Merchant	Chair, Art Department K-12	n/a	\$4,655
Martin Merchant	National Art Honor Society Advisor	1	\$559+ hrly chap rate
Melissa Otivich	Varsity Volleyball Coach	4	\$5,078
Melissa Otivich	JV Softball Coach	4	\$3,473
Melissa Otivich	Modified Girls Basketball Coach	2	\$2,667
William Otivich	Modified Boys' "B" Basketball Coach	3	\$3,079
Marc Rosner	Akzo Nobel Community Advisory Panel Advisor	1	\$559 + hrly chap rate
John Selzer	Modified Boys' Tennis Coach	1	\$1,213
Scott Shapiro	MS Newspaper Advisor	6	\$1,149
Tom Stanley	Varsity Softball Coach	1	\$4,649
Greg Stephens	Modified Girls' Soccer Coach	3	\$2,660
Paolo Tagatac	JV Girl's Soccer Coach	1	\$3,138
Patrick Theodule	Varsity Spring Track Coach	3	\$5,078
Kerry Tighe	Varsity Assistant Spring Track Coach	2	\$3,138
Laurie Walton	HS Play Director – Drama	1	\$2,940
Laurie Walton	HS Play Director – Musical	2	\$2,940
Andrew Wendol	Athletic Director	n/a	\$8,724
Andrew Wendol	Varsity Boys' Lacrosse Coach	2	\$4,960
Andrew Wendol	Modified "A" Boys' Basketball Coach	2	\$2,667
Andrew Wendol	Co-ed Intramural Lacrosse	n/a	\$44/hour
Rachel Wineberg	Play Director, Grades 5/6	3	\$2,812
Rachel Wineberg	Play Director, Grades 7/8	1	\$2,557

## V. PUBLIC HEARING

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

## VI. MINUTES

M.1 Recommendation to accept the minutes of the June 19, 2006 regular meeting. (Bd. Enc.)

## VII. COMMITTEE REPORTS

**VIII. BUSINESS**

B.1 WHEREAS, the negotiating teams for the Hastings-on-Hudson Union Free School District and the Hastings Association of Office and Auxiliary Personnel Unit have entered into a Memorandum of Agreement, dated June 26, 2006 for a three year collective bargaining agreement, from July 1, 2006 to June 30, 2009. (Bd. Enc.)

WHEREAS, the Hastings Association of Office and Auxiliary Personnel Unit has ratified said Memorandum of Agreement; and

WHEREAS, the Board of Education finds that ratification of the Memorandum of Agreement will further the best interests of the School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hastings-on-Hudson Union Free School District hereby approves and ratifies the terms of the aforesaid Memorandum of Agreement and hereby authorizes the Superintendent of Schools and the President of the Board of Education to execute a Collective Bargaining Agreement consistent with the terms thereof.

B.2 Recommendation to approve the attached Side Letter between the Board of Education of the School District and the Hastings Association of Office and Auxiliary Personnel Unit and to authorize the Superintendent of Schools to execute the Side Letter. (Bd. Enc.)

B.3 Recommendation to approve a licensing and maintenance services contract with the Educational Data Service, Inc. for the 2006-2007 school year and authorizes the Superintendent of Schools to execute the contract. (Bd. Enc.)

B.4 Recommendation to approve the following Committee on Pre-school Special Education recommendation for the 2006-2007 school year: (Bd. Enc.)

- |         |         |
|---------|---------|
| #7001   | #01-015 |
| #7025   | #02-008 |
| #6132   | #02-000 |
| #6978   | #02-004 |
| #6844   | #02-003 |
| #02-007 | #01-016 |

#01-010 #02-006  
#01-018 #01-005

B.5 Recommendation to approve the following Committee on Special Education recommendations for the 2006-2007 school year: (Bd. Enc.)

#96-008 #99-012

B.6 Recommendation to accept the Treasurer’s Report for April, 2006. (Bd. Enc.)

B.7 Recommendation to approve budget transfers. (Bd. Enc.)

**IX. OTHER BUSINESS**

Old Business – Board of Education

O.B.1 Recommendation to adopt policy #5410: Purchasing (second reading and adoption). (Bd. Enc.)

Old Business – Audience to Board of Education

New Business – Board of Education

New Business – Audience to Board of Education

**ADJOURNMENT**