

**HASTINGS-ON-HUDSON
BOARD OF EDUCATION MEETING
WWW.HASTINGS.K12.NY.US**

TUESDAY, JULY 7, 2009

5:30 P.M. Reorganization Meeting convenes in the John J. Russell Lecture Room..

Immediately following the adjournment of the Reorganization Meeting, the Regular Meeting of the Board of Education convenes in John J. Russell Lecture Room.

BOARD OF EDUCATION

Eileen Baecher
Caryn Campbell
Lindsey Hicks
Donna Laing
Gabrielle Lesser
Jodie Meyer
Wendy Naidich

ADMINISTRATION

Robert I. Shaps, Ed.D., Superintendent of Schools
Rhonda B. Cohen, Ph.D., Assistant Superintendent of
Curriculum, Instruction and Personnel
Maureen Caraballo, Treasurer

DISTRICT CLERK

Mary A. Wirth

STUDENT LIAISON REPRESENTATIVE

Lena Street

A G E N D A

I. CALL TO ORDER

II. ANNOUNCEMENTS

August	17	Board of Education Meeting – John J. Russell Lecture Room	Executive Session	7:00 p.m.
			Regular Meeting	8:00 p.m.
September	2-3	Superintendent’s Conference Days / No school for students		
September	4-7	Labor Day Weekend (No School on Friday and Monday)		
September	8	SCHOOLS OPEN		
September	8	Board of Education Meeting – John J. Russell Lecture Room	Executive Session	7:00 p.m.
			Regular Meeting	8:00 p.m.
September	21	Board of Education Meeting – John J. Russell Lecture Room	Executive Session	7:00 p.m.
			Regular Meeting	8:00 p.m.

III. PERSONNEL

P.1 Recommendation to terminate the probationary appointment of **Nicole Medina**, 7-12 Science Teacher, effective July 7, 2009.

P.2 RESOLVED, that the Board of Education of the Hastings-on-Hudson Union Free School District hereby amends Resolution P.1 from the Board’s regular meeting of June 15, 2009 to read as follows: (Bd. Enc.)

WHEREAS, the Board of Education hereby determines that the position of Assistant Superintendent of Curriculum, Instruction and Personnel is integral to the operation of the District; and

WHEREAS, the Board has identified **Rhonda B. Cohen** as a qualified candidate and wishes to appoint her to the Assistant Superintendent of Curriculum, Instruction and Personnel position; and

WHEREAS, Rhonda B. Cohen has already submitted to a background check and obtained clearance from the State Education Department

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified Rhonda B. Cohen as a qualified candidate and wishes to appoint her to the position of Assistant Superintendent of Curriculum, Instruction and Personnel, effective July 1, 2009.

TENURE AREA	ASSISTANT SUPERINTENDENT OF CURRICULUM, INSTRUCTION AND PERSONNEL
Date of Commencement of Probationary Service	February 26, 2007*
Date of Expiration of Probationary Service	February 25, 2010*
Anticipated Tenure Date:	February 26, 2010*
Certification Status	Permanent

* Prior service recognized as Director of Curriculum, Instruction and Personnel

P.3 Recommendation to accept the employment letter of **George Foster**, Superintendent of Buildings and Grounds effective July 1, 2009 through September 30, 2009. (Bd. Enc.)

P.4 Recommendation to establish salaries for non-represented staff members: (Bd. Enc.)
Franziska Goodman, Secretary to the Superintendent of Schools
Nicholas Macri, Deputy School District Treasurer
Filomena Righetti, Payroll Secretary
David Hayes, Public Relations Assistant
Camilla Relucio, Database Manager

P.5 WHEREAS, on July 7, 2009 it was determined that a vacancy exists for an Instructional Technology Coordinator (Teacher on Assignment), for the 2009-2010 school year, which will be integral to Hastings-on-Hudson's operations in the 2009-2010 school year; and (Bd. Enc.)

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified **Jeffrey Rosof** as a qualified candidate and wishes to appoint him to a 1.0 FTE position as an Instructional Technology Coordinator for the 2009-2010 school year, effective September 1, 2009

P.6 WHEREAS, on July 7, 2009 it was determined that a vacancy exists for a 1.0 FTE leave replacement English teacher for the 2009-2010 school year, which will be integral to Hastings-on-Hudson's operations in the 2009-2010 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Erica Williams** as a qualified candidate and wishes to appoint her to a 1.0 FTE leave replacement position as an English teacher for the 2009-2010; and

WHEREAS, Erica Williams has already submitted to a background check and obtained clearance from the State Education Department.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified Erica Williams as a qualified candidate and wishes to appoint her to a 1.0 FTE leave replacement position as an English teacher for the 2009-2010 school year, effective September 1, 2009.

- P.7 WHEREAS, on July 7, 2009 it was determined that a vacancy exists for a 1.0 FTE leave replacement Mathematics teacher, for the period of September 2, 2009 through January 29, 2010, which will be integral to Hastings-on-Hudson's operations in the 2009-2010 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Christopher Lembo** as a qualified candidate and wishes to appoint him to a 1.0 FTE leave replacement position as a Mathematics teacher for the period of September 2, 2009 through January 29, 2010; and

WHEREAS, Christopher Lembo has already submitted to a background check and obtained clearance from the State Education Department.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified Christopher Lembo as a qualified candidate and wishes to appoint him to the position of Mathematics teacher for the period of September 2, 2009 through January 29, 2010.

- P.8 WHEREAS, on July 7, 2009, it was determined that a vacancy exists for a substitute teacher, for the 2009-2010 school year, which will be integral to Hastings-on-Hudson's operations in the 2009-2010 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Sara Avidan** as a qualified candidate and wishes to appoint her to a substitute teacher position for the 2009-2010 school year, effective September 1, 2009; and

WHEREAS, Sara Avidan has already submitted to a background check and obtained clearance from the State Education Department.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified Sara Avidan as a qualified candidate and wishes to appoint her to the position of substitute teacher for the 2009-2010 school year, effective September 1, 2009.

- P.9 WHEREAS, on July 7, 2009, it was determined that a vacancy exists for a substitute teacher, for the 2009-2010 school year, which will be integral to Hastings-on-Hudson's operations in the 2009-2010 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Cory Merchant** as a qualified candidate and wishes to appoint him to a substitute teacher position for the 2009-2010 school year, effective September 1, 2009; and

WHEREAS, Cory Merchant has already submitted to a background check and obtained clearance from the State Education Department.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified Cory Merchant as a qualified candidate and wishes to appoint him to the position of substitute teacher for the 2009-2010 school year, effective September 1, 2009.

- P.10 WHEREAS, on July 7, 2009, it was determined that a vacancy exists for a substitute teacher, for the 2009-2010 school year, which will be integral to Hastings-on-Hudson's operations in the 2009-2010 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Katie Jo Passero** as a qualified candidate and wishes to appoint her to a substitute teacher position for the 2009-2010 school year, effective September 1, 2009; and

WHEREAS, Katie Jo Passero has already submitted to a background check and obtained clearance from the State Education Department.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board has identified Katie Jo Passero as a qualified candidate and wishes to appoint her to the position of substitute teacher for the 2009-2010 school year, effective September 1, 2009.

- P.11 Recommendation to amend the effective date of **Susan Day's** appointment to the position of Secretary to School Principal to Monday, June 15, 2009.
- P.12 Recommendation to amend the effective date of **Joseph Benke's** retirement to June 29, 2009. (Bd. Enc.)
- P.13 Recommendation to approve a leave of absence, for promotional purposes, to **Maureen Caraballo**, Junior Accountant, effective July 1, 2009 through June 30, 2010.
- P.14 Recommendation to appoint **Gary Smith** to the provisional position of Junior Accountant, effective July 8, 2009. (Bd. Enc.)
- P.15 Recommendation to appoint **Lisa Royce** to the permanent position of Senior Office Assistant-Automated Systems, effective April 14, 2009. (Bd. Enc.)
- P.16 Recommendation to appoint the following as substitute teacher aides, for the Hillside Elementary Summer Program, at their contractual rates:
- Maureen Bassman,
Suzanne Sudam,
Lisa Adipietro
Phyllis Montalvo.
- P.17 Recommendation to approve twelve (12) days of summer work for **Jesse Merchant**, Director of Athletics, in the amount of \$4390.08.
- P.18 Recommendation to approve seven (7) days of summer work for **Jeff Rosof**, Technology Integration Specialist, in the amount of \$4,001.41.

- P.19 Recommendation to appoint **George Giannone** to the probationary position of Custodian, Column 2, Step 8, effective August 3, 2009. The probationary period for this position will be August 3, 2009 through August 2, 2010. (Bd. Enc.)
- P.20 Recommendation to amend the Schedule B appointment of **Laurie Walton** as High School Musical Director for the 2009-2010 school year from Step 4 to Step 5.
- P.21 Recommendation to amend the Schedule B appointment of **Laurie Walton** as High School Play Director, Drama for the 2009-2010 school year from Step 2 to Step 3.
- P.22 Recommendation to amend the Schedule B appointment of **Laurie Walton** as Grade 7/8 Musical Director for the 2009-2010 school year from Step 4 to Step 5.
- P.23 Recommendation to appoint the following individual to Schedule B positions for the 2009-2010 school year: (Bd. Enc.)

NAME	POSITION	STEP	STIPEND
Jocelyn Perez	JV Golf Coach	5	\$2933

IV. PUBLIC HEARING

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

V. MINUTES

- M.1 Recommendation to accept the minutes of the May 5, 2009 Regular Board of Education meeting. (Bd. Enc.)
- M.2 Recommendation to accept the minutes of the May 18, 2009 Regular Board of Education meeting. (Bd. Enc.)

VI. BUSINESS

- B.1 Recommendation to approve the following Committee on Preschool Special Education recommendations for the 2008-2009 school year: (Bd. Enc.)

# 7219	# 7246	# 7319	# 7222
# 7993	# 7664	# 7413	# 7412
# 7451	# 7262	# 7414	# 7712

- B.2 Recommendation to approve the following Committee on Preschool Special Education recommendations for the 2009-2010 school year: (Bd. Enc.)
- | | | | | |
|--------|--------|--------|--------|--------|
| # 7484 | # 6834 | # 7617 | # 7881 | # 7288 |
| # 7663 | # 6835 | # 7664 | # 7408 | # 7660 |
| # 7221 | # 7687 | # 6957 | # 7665 | # 7885 |
| # 7450 | # 7783 | # 7645 | # 7490 | |
- B.3 Recommendation to approve the following Committee on Special Education recommendations for the 2008-2009 school year: (Bd. Enc.)
- | | | | | |
|--------|----------|--------|----------|----------|
| # 5834 | # 5872 | # 7889 | # 7463 | # 6130 |
| # 5286 | # 7742 | # 7259 | # 95-041 | # 7404 |
| # 6782 | # 95-026 | # 7356 | # 6939 | # 93-007 |
- B.4 Recommendation to approve the following Committee on Special Education recommendations for the 2009-2010 school year (Bd. Enc.)
- | | | | | |
|--------|--------|----------|----------|----------|
| # 7652 | # 4297 | # 7889 | # 7463 | # 96-005 |
| # 5834 | # 6782 | # 93-003 | # 7888 | # 6978 |
| # 7492 | # 7286 | # 91-044 | # 6130 | |
| # 1681 | # 6706 | # 7157 | # 93-001 | |
- B.5 Recommendation to approve a contract with Joanne McMahon to provide Autism Consultant Services for the 2009-2010 school year and to authorize the President of the Board to execute the contract. (Bd. Enc.)
- B.6 Recommendation to approve a contract with HTA of New York, Inc. for special educational and related services and to authorize the President of the Board to execute the contract. (Bd. Enc.)
- B.7 Recommendation to approve a contract with Donna Klein & Associates, Inc. for special educational and related services and to authorize the President of the Board to execute the contract. (Bd. Enc.)
- B.8 Recommendation to engage the services of Lawrence Forcella to provide an “art and insects” program for the third grade in the amount of \$1,000. (Bd. Enc.)
- B.9 Recommendation to engage the services of Pepe Coronado to provide a program for the fourth grade Spanish classes in the amount of \$600. (Bd. Enc.)
- B.10 Recommendation to approve the Gigabit Fiber Optic Wide-Area Network Agreement, for the 2009-2010 school year and to authorize the President of the Board to execute the agreement. (Bd. Enc.)
- B.11 Recommendation to approve a contract with Peter J. Landi Inc. for the Handicap Ramp EXCEL Project in the amount of \$85,000. (Bd. Enc.)
- B.12 Recommendation to approve a contract with Metal Man Restoration in the amount of \$15,500 and to authorize the President of the Board to execute the contract. (Bd. Enc.)

- B.13 Recommendation to approve a contract with Scarsdale Security Inc. for the 2009-2010 school year and to authorize the President of the Board to execute the contract. (Bd. Enc.)
- B.14 Recommendation to accept the Customer Agreement from File Bank, Inc. and to authorize the President of the Board to execute the agreement. (Bd. Enc.)
- B.15 Recommendation to approve the OMNI Financial Group Inc. Service Agreement for the 2009-2010 school year and to authorize the President of the Board to execute the contract. (Bd. Enc.)

- B.16 Recommendation to award Construction Labor Bids to the lowest responsible bidders at the hourly rates as listed for the 2009-2010 school year:

ELECTRICIAN

T & A Electric	Foreman	\$75
	Journeyman	\$70
	Apprentice	\$56
	Materials Markup	10%

GENERAL CONSTRUCTION

Mohican Park Construction	Foreman	\$75
	Journeyman	\$65
	Apprentice	\$35
	Laborer	\$50
	Materials Markup	10%

HVAC SERVICE

Atlantic Westchester Inc.	Mechanic	
	Straight Time	\$125
	Premium Time	
	<i>After 8 hrs. and Saturday</i>	\$187
	Premium Time	
	<i>Sundays/Holidays)</i>	\$250

TREE SERVICE

Community Tree Service	Laborer	\$ 60
	Climber	\$ 70
	Tractor and Operator	\$100
	Stump Machine and Operator	\$100
	Log Truck and Operator	\$110
	Bucket Truck	\$ 60
	Chipper	\$ 35
	30 Yard Dumpster Fee	\$550 per use

- B.17 Recommendation to accept the Treasurer's Reports for April and May 2009. (Bd. Enc.)
- B.18 Recommendation to accept the Revenue and Expenditure Reports for May 2009. (Bd. Enc.)
- B.19 Recommendation to accept the following Claims Auditor Warrant Reports: (Bd. Enc.)

Warrant # 16	Fund C	Computer Checks for 5/1/09-5/31/09
Warrant # 22	Fund F	Computer Checks for 5/1/09-5/31/09
Warrant #23	Fund F	Computer Checks for 5/1/09-5/31/09
Warrant #18	Fund TE	Computer Checks for 5/1/09-5/31/09
Warrant #24	Fund F	Computer Checks for 5/1/09-5/31/09
Warrant #29	Fund A	Computer Checks for 5/12/09-5/22/09

Warrant #15	Fund H	Computer Checks for 6/1/09-6/30/09
Warrant #19	Fund TE	Computer Checks for 6/1/09-6/30/09
Warrant #25	Fund F	Computer Checks for 6/1/09-6/30/09
Warrant #18	Fund C	Computer Checks for 6/1/09-6/30/09
Warrant #19	Fund C	Computer Checks for 6/1/09-6/30/09
Warrant #21	Fund TE	Computer Checks for 6/1/09-6/30/09
Warrant #27	Fund F	Computer Checks for 6/1/09-6/30/09
Warrant #28	Fund F	Computer Checks for 6/1/09-6/30/09
Warrant #16	Fund H	Computer Checks for 6/2/09-6/30/09
Warrant #17	Fund H	Computer Checks for 6/1/09-6/30/09
Warrant #18	Fund H	Computer Checks for 6/1/09-6/30/09
Warrant #20	Fund C	Computer Checks for 6/1/09-6/30/09
Warrant #33	Fund A	Computer Checks for 6/1/09-6/30/09
Warrant #23	Fund TE	Computer Checks for 6/1/09-6/30/09
Warrant #22	Fund TE	Computer Checks for 6/1/09-6/30/09
Warrant #17	Fund C	Computer Checks for 6/1/09-6/30/09
Warrant #20	Fund TE	Computer Checks for 6/1/09-6/30/09
Warrant #26	Fund F	Computer Checks for 6/1/09-6/30/09
Warrant #21	Fund C	Computer Checks for 6/1/09-6/30/09
Warrant #32	Fund A	Computer Checks for 6/4/09-6/26/09
Warrant #30	Fund A	Computer Checks for 6/2/09-6/12/09
Warrant #31	Fund A	Computer Checks for 6/16/09-6/24/09

- B.20 Recommendation to approve budget transfers for the 2008-2009 school year. (Bd. Enc.)
- B.21 Recommendation to approve a budget transfer for the 2009-2010 school year in (Bd. Enc.) the amount of \$95,000.

VII. OTHER BUSINESS

Old Business – Board of Education

- O.B.1 Board of Education Summer Retreat

Old Business – Audience to Board of Education

New Business – Board of Education

- N.B.1 Recommendation to adopt Policy 4212: Organizational Chart (Bd. Enc.)
(first reading)
- N.B.2 Board of Education Committee Assignments (Bd. Enc.)

New Business – Audience to Board of Education

VIII. MEETING SUMMARY

ADJOURNMENT