

**HASTINGS-ON-HUDSON
BOARD OF EDUCATION MEETING
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TUESDAY, MAY 2, 2006

7:15 P.M.	Executive Session in Middle School Conference Room to discuss specific personnel matters
8:00 P.M.	Meeting Reconvenes in Blue Lecture Room

A G E N D A

BOARD OF EDUCATION

Mary A. Wirth, President
Eric Sweeting, Vice President
Iris Hiskey Arno
Lindsey Hicks
Gabrielle Lesser
Patricia Anne Woods

ADMINISTRATION

John J. Russell, Superintendent of Schools
John L. Chow, Director of Business Operations & Finance

DISTRICT CLERK

Nancy S. Caruso

STUDENT LIAISON REPRESENTATIVE

Rebecca Gourevitch

I. CALL TO ORDER

II. REPORT FROM THE SUPERINTENDENT

III. ANNOUNCEMENTS

May	2	District Safety Committee Meeting – Blue Lecture Room	1:00 P.M.
May	2	Board of Education Meeting – Blue Lecture Room	8:00 P.M.
May	2-4	Grade 4 Elementary Science Program Evaluation Test (ESPET)	
May	4	Grades 5 & 6 Musical – Middle School Auditorium	7:00 P.M.
May	5-6	Grades 5 & 6 Musical – Middle School Auditorium	7:00 P.M.
May	6	Grades 5 & 6 Musical – Middle School Auditorium	3:00 P.M.
May	7	PTSA Sponsored Riverfront Popcorn & Puppet Festival	2:00 P.M.
May	8	Board of Education Special Meeting; re: Superintendent Search	7:00 P.M.
May	9-12	K-12 New York State English as Second Language Achievement Test (NYSESLAT)	
May	10	Community Leaders Group Meeting – Blue Lecture Room	3:30 P.M.
May	12	Board of Education Special Meeting; re: Superintendent Search	4:00 P.M.
May	13	Board of Education Special Meeting; re: Superintendent Search	9:00 A.M.
May	13	Hastings Education Foundation 10 th Anniversary Spring Gala – Dobbs Ferry Woman’s Club	7:00 P.M.
May	16	District Budget Vote – Cochran Gymnasium	
May	16	Grades 7 & 8 Spring Concert – High School Auditorium	7:00 P.M.

ANNOUNCEMENTS (continued)

May	18	Senior Show (<i>Crazy for You</i>) and Supper – High School Lobby and Auditorium	4:00 P.M.
May	19	High School Academic Field Day	
May	19-20	High School Musical <i>Crazy for You</i> – High School Auditorium	7:30 P.M.
May	22	Board of Education Meeting – Blue Lecture Room	8:00 P.M.

IV. PERSONNEL

P.1 WHEREAS, on May 2, 2006, it was determined that a vacancy exists for a Director of Guidance and College Placement for the 2006-2007 school year which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Jeanette Kocur** as a qualified candidate and wishes to appoint her to a 1.0 FTE probationary position as a Director of Guidance and College Placement, effective July 1, 2006; and

WHEREAS, Jeanette Kocur, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Jeanette Kocur has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Jeanette Kocur on an emergency basis to the 1.0 FTE probationary position of Director of Guidance and College Placement, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
2. Upon receipt of notice from the State Education Department that Jeanette Kocur has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.

- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Jeanette Kocur’s continued employment by the Board.

Tenure Area:	School Counseling & Guidance
Salary Placement:	MS + 60, Step 6
Date of Commencement of Probationary Service:	July 1, 2006
Date of Expiration of Probationary Service:	June 30, 2008
Anticipated Tenure Date:	July 1, 2008*
Certification Status:	Permanent
*Previously Awarded Tenure in New York State	

P.2 WHEREAS, on May 2, 2006, it was determined that a vacancy exists for an Elementary Collaborative Resource Room/Special Education teacher for the 2006-2007 school year which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Elana Brownstein** as a qualified candidate and wishes to appoint her to a 1.0 FTE probationary position as an Elementary Collaborative Resource Room/Special Education teacher, effective September 1, 2006; and

WHEREAS, Elana Brownstein, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Elana Brownstein has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint Elana Brownstein on an emergency basis to the 1.0 FTE probationary position of Elementary Collaborative Resource Room/Special Education teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that Elana Brownstein has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Elana Brownstein’s continued employment by the Board.

Tenure Area:	Special Education
Salary Placement:	MS, Step 3
Date of Commencement of Probationary Service:	September 1, 2006
Date of Expiration of Probationary Service:	June 30, 2009
Anticipated Tenure Date:	September 1, 2009
Certification Status:	Provisional

P.3 WHEREAS, on May 2, 2006, it was determined that a vacancy exists for a .2 FTE CPSE Chairperson for the 2006-2007 school year which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **John J. Hudak** as a qualified candidate and wishes to appoint him to a .2 FTE position as a CPSE Chairperson, effective July 1, 2006; and

WHEREAS, John J. Hudak, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, John J. Hudak has not yet obtained such clearance, but has attested to the fact that he has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint John J. Hudak on an emergency basis to the .2 FTE position of CPSE Chairperson, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.

2. Upon receipt of notice from the State Education Department that John J. Hudak has obtained conditional clearance, his emergency status shall be changed to conditional status. Upon receipt of notice that he has obtained full clearance, his conditional status shall be removed, he shall no longer be subject to Board Policy #6170, and he shall be accorded the same status and seniority as if he had possessed such clearance as of the date of his conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to John J. Hudak's continued employment by the Board.

Tenure Area:	n/a
Salary Placement:	DR, Step 15
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status:	Permanent

- P.5 Recommendation to appoint **Carolann Castellano** to tenure in the Assistant Principal, Elementary tenure area, effective July 2, 2006.
- P.6 Recommendation to appoint **Sharon Quigley** to tenure in the School Counseling and Guidance tenure area, effective July 2, 2006.
- P.7 Recommendation to appoint **Heidi McCarthy** to tenure in the Director, Special Education Services tenure area, effective August 1, 2006.
- P.8 Recommendation to appoint **Claudia Alfonso** to tenure in the 7-12 Foreign Language tenure area, effective September 1, 2006.
- P.9 Recommendation to appoint **John Carini** to tenure in the Music tenure area, effective September 1, 2006.
- P.10 Recommendation to appoint **Tammie Cecere** to tenure in the Elementary tenure area, effective September 1, 2006.
- P.11 Recommendation to appoint **Caren Cort** to tenure in the Special Education tenure area, effective September 1, 2006.
- P.13 Recommendation to appoint **Gisela Dominguez** to tenure in the ESL tenure area, effective September 1, 2006.
- P.14 Recommendation to appoint **Ericka Drummond** to tenure in the Physical Education tenure area, effective September 1, 2006.

- P.15 Recommendation to appoint **Katrina Forbes** to tenure in the Special Education tenure area, effective September 1, 2006.
- P.16 Recommendation to appoint **Caryn Hecht** to tenure in the Special Education tenure area, effective September 1, 2006.
- P.17 Recommendation to appoint **Jesse Merchant** to tenure in the Physical Education tenure area, effective September 1, 2006.
- P.18 Recommendation to appoint **S. Dan Mihalcescu** to tenure in the 7-12 Mathematics tenure area, effective September 1, 2006.
- P.19 Recommendation to appoint **Melissa Otivich** to tenure in the Physical Education tenure area, effective September 1, 2006.
- P.20 Recommendation to appoint **Romeo Spiniello** to tenure in the Home Economics tenure area, effective September 1, 2006.
- P.21 Recommendation to appoint **Laura Stafford** to tenure in the Special Education tenure area, effective September 1, 2006.
- P.22 Recommendation to appoint **Sarah Walters** to tenure in the 7-12 English tenure area, effective September 1, 2006.
- P.23 Recommendation to appoint **Travis Thornton** to the probationary 10-month position of Teacher Aide, Column III, Step 1, 5.5 hours per day, effective May 3, 2006. The probationary period will be from May 3, 2006 through May 2, 2007. (Bd. Enc.)
- P.24 WHEREAS, at previous meetings, the Board of Education of the Hastings-on-Hudson Union Free School District appointed the following employees to positions on an emergency basis, consistent with Board Policy #6170; and
- WHEREAS, by statute, such an emergency appointments expire after twenty (20) business days after such appointment or upon receipt of conditional clearance by the State Education Department, whichever occurs sooner; and
- WHEREAS, the emergency appointment period is set to expire for these employees; and
- WHEREAS, these employees are in positions that are integral to the proper functioning of the District;
- BE IT RESOLVED that the emergency appointments of the following employees are extended and renewed until May 31, 2006:

**Alexander Davis
Lauren Dwyer
Liisa Elsner
Kristine Kesselman**

**Rose Marcus
Travis Thornton
Laurie Walton**

V. CURRICULUM & INSTRUCTION

C&I.1 School Report Card (Bd. Enc.)

C&I.2 Budget Hearing

VI. PUBLIC HEARING

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

VII. MINUTES

M.1 Recommendation to accept the minutes of the April 18, 2006 special meeting. (Bd. Enc.)

VIII. COMMITTEE REPORTS

IX. BUSINESS

B.1 Recommendation to adopt the following resolution: (Bd. Enc.)

WHEREAS, the negotiating teams for Hastings-on-Hudson Union Free School District and the CSEA Hastings Custodial Unit Westchester County Local 860 have entered into a Memorandum of Agreement, dated April 19, 2006 for a three-year collective bargaining agreement, from July 1, 2005 to June 30, 2008.

WHEREAS, the Hastings Custodial Unit has ratified said Memorandum of Agreement; and

WHEREAS, the Board of Education finds the ratification of the Memorandum of Agreement will further the best interests of the School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hastings-on-Hudson Union Free School District hereby approves and ratifies the terms of the aforesaid Memorandum of Agreement and hereby authorizes the Superintendent of Schools and the President of the Board of Education to execute a Collective Bargaining Agreement consistent with the terms thereof.

- B.2 WHEREAS, on June 20, 2005 the Board of Education of the Hastings-on-Hudson Union Free School District authorized the execution of a certain Payment in Lieu of Taxes (“PILOT”) Agreement and a certain Subordination Agreement with 422 Warburton, LLC in regards to the building of affordable housing at 422 Warburton Avenue, Hastings-on-Hudson, New York; and (Bd. Enc.)

WHEREAS, the terms of those Agreements have since been modified; and

WHEREAS, the Board of Education finds the execution of the modified Agreements to be in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that the President of the Board of Education is hereby authorized and empowered to execute the PILOT Agreement and Subordination Agreement in a form substantially similar to the enclosed drafts with 422 Warburton, LLC in regard to the building of affordable housing at 422 Warburton Avenue, Hastings-on-Hudson, New York.

- B.3 Recommendation to approve the following Committee on Special Education recommendation for the 2005-2006 school year: (Bd. Enc.)

#6907

X. OTHER BUSINESS

Old Business – Board of Education

- O.B.1 Recommendation to adopt Personnel policy #6570 “Fringe Benefits for Employees Not Covered by a Negotiated Contract” (second reading and adoption). (Bd. Enc.)
- O.B.2 Recommendation to adopt Non-Instructional/ Business Operations policy #5830 “Audit Committee” (second reading and adoption). (Bd. Enc.)

O.B.3 Recommendation to adopt Non-Instructional/
Business Operations policy #5840 “Internal Audit
Function” (second reading and adoption). (Bd. Enc.)

O.B.4 Superintendent Search

Old Business – Audience to Board of Education

New Business – Board of Education

New Business – Audience to Board of Education

ADJOURNMENT