

**HASTINGS-ON-HUDSON  
BOARD OF EDUCATION MEETING  
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**MONDAY, MAY 19, 2008**

<b>7:15 P.M.</b>	<b>Executive Session in the District Conference Room to discuss specific personnel matters</b>
<b>8:00 P.M.</b>	<b>Meeting Reconvenes in John J. Russell Lecture Room</b>

***A G E N D A***

**BOARD OF EDUCATION**

Eric Sweeting, President  
Gabrielle Lesser, Vice President  
Eva Neubauer Alligood  
Eileen Baecher  
Caryn Campbell  
Lindsey Hicks  
Mary A. Wirth

**ADMINISTRATION**

Robert I. Shaps, Superintendent of Schools  
Ronnie Stowell, Interim Director of Business,  
Operations and Finance

**DISTRICT CLERK**

David I. Hayes

**STUDENT LIAISON REPRESENTATIVE**

Rebecca Gourevitch

**I. CALL TO ORDER**

**II. REPORT FROM THE SUPERINTENDENT**

**III. ANNOUNCEMENTS**

May	16-17	Grades 5/6 musical, "Seussical" – HHS Auditorium	7:00 pm
May	19	Senior Alternative Internships Begin	
May	19	PTSA New Book Fair – HHS Lobby	8 am – 4 pm
May	19	<b>Board of Education Meeting – Russell Lecture Room</b>	
		- Executive Session	<b>7:15 pm</b>
		- Regular Meeting	<b>8:00 pm</b>
May	20	<b>BUDGET VOTE &amp; TRUSTEE ELECTION – Cochran Gym</b>	<b>7 am – 9 pm</b>
May	20	Grades 7/8 Spring Concert – HHS Auditorium	7:00 pm
May	22	HHS Student Film Festival – HHS Auditorium	7:00 pm
May	23	Grade 8 Arts Extravaganza	8:30 am
May	23	Superintendent's Arts Advisory Committee Mtg. – Conference Room	3:30 pm
May	26	Schools and Offices are Closed – Memorial Day	
May	27	HHS Memorial Day Ceremony - Courtyard	9:30 am
May	27	Finance Committee Meeting – Conference Room	2:00 pm
May	27	FMS Parent Liaison Meeting – Lloyd Library	6:45 pm
May	28-30	Incoming Kindergarten class visits to Hillside	9:00 am
May	29	HHS Spring Concert	7:00 pm
June	1	HHS Jazz Picnic – Courtyard	3:00 pm
June	2	HHS Parent Liaison Meeting – Room 225	6:45 pm
June	2	<b>Board of Education Meeting – Russell Lecture Room</b>	
		- Executive Session	<b>7:15 pm</b>
		- Regular Meeting	<b>8:00 pm</b>

**IV. PERSONNEL**

- P.1 Recommendation to accept the resignation of **Donna O'Dwyer**, for retirement purposes, effective June 30, 2008. (Bd. Enc.)
- P.2 Recommendation to accept the resignation of **Robert Donohue**, for retirement purposes, effective August 5, 2008. (Bd. Enc.)

- P.3 WHEREAS, on May 19, 2008 it was determined that a vacancy exists (Bd. Enc.)  
for a 1.0 FTE Instructional Technology Specialist (Teacher on  
Assignment), for the 2008-2009 school year, which will be integral to  
Hastings-on-Hudson's operations in the 2008-2009 school year; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board has  
identified **Brent Harrington** as a qualified candidate and wishes to  
appoint him to a 1.0 FTE position as an Instructional Technology  
Specialist (Teacher on Assignment) for the 2008-2009 school year,  
effective September 2, 2008.

- P.4 WHEREAS, on May 19, 2008 it was determined that a vacancy exists (Bd. Enc.)  
for a 1.0 FTE probationary English 7-12 teacher, for the 2008-2009  
school year, which will be integral to Hastings-on-Hudson's  
operations in the 2008-2009 school year; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board has  
identified **Beth Rudd** as a qualified candidate and wishes to appoint  
her to a 1.0 FTE probationary position as an English 7-12 teacher for  
the 2008-2009 school year, effective September 2, 2008, as follows:

Tenure Area:	English 7-12
Salary Placement:	BA + 60, Step 10
Date of Commencement of Probationary Service:	September 2, 2008
Date of Expiration of Probationary Service:	June 30, 2009
Anticipated Tenure Date:	*September 1, 2009
Certification Status	Provisional

\*Leave replacement service since September 1, 2005 applied toward tenure

- P.5 WHEREAS, on May 19, 2008 it was determined that a vacancy exists (Bd. Enc.)  
for a 1.0 FTE probationary Art teacher, for the 2008-2009 school year,  
which will be integral to Hastings-on-Hudson's operations in the  
2008-2009 school year; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board has  
identified **Alysha Polite** as a qualified candidate and wishes to appoint  
her to a 1.0 FTE probationary position as an Art teacher for the 2008-  
2009 school year, effective September 2, 2008, as follows:

Tenure Area:	Visual Arts
Salary Placement:	MA, Step 2
Date of Commencement of Probationary Service:	September 2, 2008
Date of Expiration of Probationary Service:	June 30, 2011
Anticipated Tenure Date:	September 2, 2011
Certification Status	Conditional Initial

P.6 WHEREAS, on May 19, 2008 it was determined that a vacancy exists (Bd. Enc.)  
 for a 1.0 FTE leave replacement Special Education teacher, for the  
 2008-2009 school year, which will be integral to Hastings-on-  
 Hudson’s operations in the 2008-2009 school year; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board has  
 identified **Sara L. Avidan** as a qualified candidate and wishes to  
 appoint her to a 1.0 FTE leave replacement position as a Special  
 Education teacher for the 2008-2009 school year, effective September  
 2, 2008, as follows:

Tenure Area:	n/a
Salary Placement:	MA + 40, Step 7
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Permanent

P.7 Recommendation to appoint **Karen S. Pak** to a 1.0 FTE leave (Bd. Enc.)  
 replacement position as a Mathematics teacher for the 2008-2009  
 school year, effective September 2, 2008,as follows:

Tenure Area:	n/a
Salary Placement:	BA+30, Step 4
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Initial

P.8 Recommendation to appoint **Linda Herring** to a .6 FTE position (Bd. Enc.)  
 as a Music teacher for the 2008-2009 school year, effective  
 September 2, 2008, as follows:

Tenure Area:	n/a
Salary Placement:	MA + 60, Step 13
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Permanent

P.9 Recommendation to appoint **Jacqueline Laracuenta** to a .6 FTE (Bd. Enc.)  
 position as a Foreign Language teacher for the 2008-2009 school year,  
 effective September 2, 2008, as follows:

Tenure Area:	n/a
Salary Placement:	MA + 30, Step 9
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Permanent

- P.10 Recommendation to appoint **Maryann Gocmen** to a .6 FTE position as a Mathematics 7-12 teacher for the 2008-2009 school year, effective September 2, 2008, as follows: (Bd. Enc.)
- |   |                 |
|---|-----------------|
| Tenure Area:                                  | n/a             |
| Salary Placement:                             | MA + 40, Step 9 |
| Date of Commencement of Probationary Service: | n/a             |
| Date of Expiration of Probationary Service:   | n/a             |
| Anticipated Tenure Date:                      | n/a             |
| Certification Status                          | Permanent       |
- P.11 Recommendation to appoint **Sarah Walters** to a .6 FTE position as an English 7-12 teacher for the 2008-2009 school year, effective September 2, 2008 as follows: (Bd. Enc.)
- |   |                 |
|---|-----------------|
| Tenure Area:                                  | n/a             |
| Salary Placement:                             | MA + 20, Step 9 |
| Date of Commencement of Probationary Service: | n/a             |
| Date of Expiration of Probationary Service:   | n/a             |
| Anticipated Tenure Date:                      | n/a             |
| Certification Status                          | Permanent       |
- P.12 Recommendation to appoint **Liliane Tanzer** to a .4 FTE position as a Foreign Language teacher for the 2008-2009 school year, effective September 2, 2008, as follows: (Bd. Enc.)
- |   |                  |
|---|------------------|
| Tenure Area:                                  | n/a              |
| Salary Placement:                             | MA + 40, Step 11 |
| Date of Commencement of Probationary Service: | n/a              |
| Date of Expiration of Probationary Service:   | n/a              |
| Anticipated Tenure Date:                      | n/a              |
| Certification Status                          | Permanent        |
- P.13 Recommendation to appoint **Regina Galligan** to a .3 FTE position as a School Media Specialist for the 2008-2009 school year, effective September 2, 2008, as follows: (Bd. Enc.)
- |   |                  |
|---|------------------|
| Tenure Area:                                  | n/a              |
| Salary Placement:                             | MA + 60, Step 16 |
| Date of Commencement of Probationary Service: | n/a              |
| Date of Expiration of Probationary Service:   | n/a              |
| Anticipated Tenure Date:                      | n/a              |
| Certification Status                          | Permanent        |
- P.14 Recommendation to appoint **Dr. John J. Hudak** to a .2 FTE position as CPSE Chairperson for the 2008-2009 school year, effective September 2, 2008, as follows: (Bd. Enc.)
- |   |             |
|---|-------------|
| Tenure Area:                                  | n/a         |
| Salary Placement:                             | DR, Step 16 |
| Date of Commencement of Probationary Service: | n/a         |
| Date of Expiration of Probationary Service:   | n/a         |
| Anticipated Tenure Date:                      | n/a         |
| Certification Status                          | Permanent   |
- P.15 Recommendation to appoint the following individual to a Schedule B position for the 2007-2008 school year:
- | <u>NAME</u>    | <u>POSITION</u>           | <u>STEP</u> | <u>STIPEND</u> |
|----------------|---------------------------|-------------|----------------|
| Michael Rubino | Grades 5/6 Music Director | 8           | \$3,526        |

- P.16 Recommendation to appoint the following individual to a Schedule B position for the 2008-2009 school year:

<u>NAME</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
Jesse Merchant	Athletic Director	n/a	\$9,372

- P.17 WHEREAS, at previous meetings, the Board of Education of the Hastings-on-Hudson Union Free School District appointed the following employees to various positions on an emergency basis, consistent with Board Policy #6170; and

WHEREAS, by statute, such emergency appointments expire after twenty (20) business days after such appointment or upon receipt of conditional clearance by the State Education Department, whichever occurs sooner; and

WHEREAS, the emergency appointment period is set to expire for these employees; and

WHEREAS, these employees are in positions that are integral to the proper functioning of the District;

BE IT RESOLVED, that the emergency appointments of the following employees are extended and renewed until June 17, 2008:

Juan Rico

## **V. CURRICULUM & INSTRUCTION**

C&I.1 Curriculum & Assessment

C&I.2 Village Comprehensive Planning Committee Interview

## **VI. PUBLIC HEARING**

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

## **VII. COMMITTEE REPORTS**

C.1 Facilities Committee (E. Sweeting / E. Baecher / E. Alligood)

C.2 Finance Committee (G. Lesser / E. Baecher / C. Campbell)

C.3 Student/Board of Education Liaison Committee  
(L. Hicks / C. Campbell / M. Wirth)

**VIII. BUSINESS**

- B.1 Recommendation to accept the following Claims Auditor Warrant Reports: (Bd. Enc.)  
 Warrant #28: Fund A Computer Checks for 4/15/08 – 4/30/08  
 Warrant #30: Fund A Computer Checks for 5/1/08 – 5/9/08
- B.2 Recommendation to accept the Revenue and Expenditures Reports for April 2008. (Bd. Enc.)
- B.3 Recommendation to approve the amended Flexible Spending Plan Document and the amended Premium Only Plan Document for the 2007-2008 school year. (Bd. Enc.)
- B.4 Recommendation to engage the services of Remy Kurs to be an accompanist for the Hastings Choral program during the Grades 7/8 Spring Concert in the amount of \$275. (Bd. Enc.)
- B.5 Recommendation to engage the services of Todd Olson to be an accompanist for the Hastings Choral program during a rehearsal and then participation at a NYSSMA Festival in the amount of \$200. (Bd. Enc.)
- B.6 Recommendation to approve the following Committee on Special Education recommendations for the 2007-2008 school year: (Bd. Enc.)  
 #95-037 #99-008 #99-007 #6685 #95-001 #92-032  
 #99-011 #6124 #02-000 #6978
- B.7 Recommendation to approve the following Committee on Special Education recommendations for the 2008-2009 school year: (Bd. Enc.)  
 #6505 #96-041 #6942 #6091 #97-000 #97-017  
 #95-063 #5400 #97-027 #5877 #02/2005 #89-011  
 #97-030 #96-031 #96-036 #95-016 #96-011 #96-038  
 #7036
- B.8 BE IT RESOLVED that the Board of Education of the Hastings-on-Hudson Union Free School District hereby determines that for the 2008-2009 school year, the annual reorganization meeting shall be held on Tuesday, July 8, 2008, at 9:00 a.m., in the Russell Lecture Room.

**IX. OTHER BUSINESS**

Old Business – Board of Education

Old Business – Audience to Board of Education

New Business – Board of Education

N.B.1 Recommendation to adopt revised Policy #6551: Family (Bd. Enc.)  
and Medical Leave Act (first reading).

N.B.2 Board of Education Spring Mini Retreat.

N.B.3 Westchester-Putnam School Boards Association: Annual (Bd. Enc.)  
Ballot.

New Business – Audience to Board of Education

**X. MEETING SUMMARY**

**ADJOURNMENT**