

**HASTINGS-ON-HUDSON
BOARD OF EDUCATION MEETING
WWW.HASTINGS.K12.NY.US**

MONDAY, AUGUST 20, 2007

| | |
|------------------|--|
| 7:15 P.M. | Executive Session in the District Conference Room to discuss specific personnel matters |
| 8:00 P.M. | Meeting Reconvenes in John J. Russell Lecture Room |

A G E N D A

BOARD OF EDUCATION

Eric Sweeting, President
Gabrielle Lesser, Vice President
Eva Neubauer Alligood
Eileen Baecher
Caryn Campbell
Lindsey Hicks
Mary A. Wirth

ADMINISTRATION

Robert I. Shaps, Superintendent of Schools
Ronnie Stowell, Interim Business Official

DISTRICT CLERK

Nancy S. Caruso, District Clerk
David I. Hayes, Assistant District Clerk

STUDENT LIAISON REPRESENTATIVE

Rebecca Gourevitch

- I. CALL TO ORDER**
- II. REPORT FROM THE SUPERINTENDENT**
- III. ANNOUNCEMENTS**

| | | | |
|---------------|-----------|--|----------------|
| August | 20 | Board of Education Meeting – Russell Lecture Room | |
| | | - Executive Session | 7:15 pm |
| | | -Regular Meeting | 8:00 pm |
| August | 21 | Joint Board of Education and Village Board Subcommittee Meeting – Russell Lecture Room | 8:00 am |
| August | 29 | New Staff Breakfast and Orientation - Farragut Complex Cafeteria | 8:00 am |
| August | 30 | Kindergarten Bus Run – Hillside Elementary School | 9:00 am |
| September | 3 | Labor Day – Schools and Offices are closed | |
| September | 4 | Superintendent’s Conference Day – no school for students | |
| September | 4 | Freshman Orientation – HHS Auditorium | 12:00 pm |
| September | 5 | PTSA First Day of School Breakfast – Hillside Library | 8:00 am |
| September | 5&6 | ½ Day for Students; PM – Staff Development | |
| September | 6 | “Habits of Mind” Mtg. for FMS Parents – HHS Auditorium | 7:00 pm |
| September | 7 | First full day of classes (Kindergarten dismisses at 12:00 pm) | |
| September | 10 | FMS Parent Liaison Meeting – Lloyd Library | 6:45 pm |
| September | 10 | Board of Education Meeting – Russell Lecture Room | |
| | | - Executive Session | 7:15 pm |
| | | - Regular Meeting | 8:00 pm |
| September | 13-14 | Rosh Hashanah – Schools and Offices are closed | |

IV. PERSONNEL

- P.1 Recommendation to accept the resignation of **Dr. Heidi McCarthy**, effective September 7, 2007. (Bd. Enc.)
- P.2 Recommendation to rescind the appointment of **Kristen Morgan** as a 1.0 FTE leave replacement Special Education teacher for the 2007-2008 school year.
- P.3 Recommendation to rescind the appointment of **Ryan Dobson** as a permanent substitute teacher for the 2007-2008 school year. (Bd. Enc.)
- P.4 Recommendation to appoint **Kristen Morgan** to a 1.0 FTE probationary position as an Elementary School teacher for the 2007-2008 school year, effective September 1, 2007, as follows: (Bd. Enc.)
- | | |
|---|-------------------|
| Tenure Area: | Elementary K-6 |
| Salary Placement: | MA, Step 2 |
| Date of Commencement of Probationary Service: | September 1, 2007 |
| Date of Expiration of Probationary Service: | June 30, 2010 |
| Anticipated Tenure Date: | September 1, 2010 |
| Certification Status | Initial |
- P.5 WHEREAS, on August 20, 2007 it was determined that a vacancy exists for a .8 FTE Special Education teacher, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson's operations in the 2007-2008 school year; and (Bd. Enc.)
- NOW, THEREFORE, BE IT RESOLVED THAT the Board has identified **Sara Avidan** as a qualified candidate and wishes to appoint her to a .8 FTE Special Education teacher position for the 2007-2008 school year, effective September 1, 2007, as follows:
- | | |
|---|---------------|
| Tenure Area: | n/a |
| Salary Placement: | MA+40, Step 6 |
| Date of Commencement of Probationary Service: | n/a |
| Date of Expiration of Probationary Service: | n/a |
| Anticipated Tenure Date: | n/a |
| Certification Status | Permanent |
- P.6 Recommendation to amend **Mitchell Samet's** appointment as a School Psychologist to include additional hours, at a rate of \$46 per hour, not to exceed \$2,600, for the 2007-2008 school year, effective July 1, 2007. (Bd. Enc.)
- P.7 Recommendation to rescind the Schedule B appointment of **Jon Feinstein** as Varsity Girls Soccer Coach for the 2007-2008 school year. (Bd. Enc.)

P.8 Recommendation to appoint the following individuals to Schedule B positions for the 2007-2008 school year:

| <u>NAME</u> | <u>POSITION</u> | <u>STEP</u> | <u>STIPEND</u> |
|-------------------|----------------------------------|-------------|----------------|
| John Buchanan | Gay Straight Alliance Co-Advisor | 1 | \$362 |
| Debora DiFronzo | Gay Straight Alliance Co-Advisor | 1 | \$362 |
| Maryanne Heckhaus | HS Morning Detention Supervisor | n/a | \$3,008 |
| Robert Peeples | MS Lunch Supervisor | n/a | \$3,008 |
| Michael Rubino | MS Jazz Band Director | 8 | \$1,762 |
| Andrew Wendol | 2007-08 Athletic Director | n/a | \$9,038 |
| Stephen Yurek | MS Chess Club | 7 | \$1,542 |
| Stephen Yurek | MS Detention Supervisor | n/a | \$46/hour |

P.9 WHEREAS, on August 20, 2007 it was determined that a vacancy exists for a Schedule B Girls' Varsity Soccer Coach for the 2007-2008 school year, which will be integral to Hastings-on-Hudson's operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Albana Krasniqi** as a qualified candidate and wishes to appoint her to a Schedule B position as a Girls' Varsity Soccer Coach, Step 1, for the 2007-2008 school year, effective August 21, 2007; and

WHEREAS, Albana Krasniqi as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Albana Krasniqi has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Albana Krasniqi on an emergency basis to the Schedule B position of Girls' Varsity Soccer Coach, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that Albana Krasniqi has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Albana Krasniqi's continued employment by the Board.

P.10 WHEREAS, on August 20, 2007 it was determined that a vacancy exists for a permanent substitute teacher, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson's operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **James Cassie** as a qualified candidate and wishes to appoint him to an annual substitute teacher position for the 2007-2008 school year, effective September 1, 2007; and

WHEREAS, James Cassie, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, James Cassie has not yet obtained such clearance, but has attested to the fact that he has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint James Cassie on an emergency basis to the position of annual substitute teacher, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that James Cassie has obtained conditional clearance, his emergency status shall be changed to conditional status. Upon receipt of notice that he has obtained full clearance, his conditional status shall be removed, he shall no longer be subject to Board Policy #6170, and he shall be accorded the same status and seniority as if he had possessed such clearance as of the date of his conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to James Cassie’s continued employment by the Board.

P.11 WHEREAS, on August 20, 2007, it was determined that a vacancy exists for a teacher aide, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

NOW THEREFORE BE IT RESOLVED THAT, the Board has identified **Chaz J. Busutil** as a qualified candidate and wishes to appoint him to the position of teacher aide, 10 month, Column III, Step 4, 6.5 hours per day for the 2007-2008 school year, effective September 4, 2007. The probationary period for this position will be September 4, 2007 through September 3, 2008.

P.12 Recommendation to appoint **Kevin Berry** to a .5 FTE position as a Cleaner, 12-month, Column I, Step 1A, effective September 4, 2007. The probationary period for this position will be September 4, 2007 through September 3, 2008. (Bd. Enc.)

P.13 WHEREAS, on August 20, 2007, it was determined that a vacancy exists for a teacher aide, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Haxhere Sherry Veseli** as a qualified candidate and wishes to appoint her to the position of teacher aide for the 2007-2008 school year, effective September 4, 2007; and

WHEREAS, Haxhere Sherry Veseli, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Haxhere Sherry Veseli has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Haxhere Sherry Veseli on an emergency basis to the position of Teacher Aide, 10-month, Column III, Step 1, 5 hours per day, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170. The probationary period for this position will be from September 4, 2007 through September 3, 2008.
2. Upon receipt of notice from the State Education Department that Haxhere Sherry Veseli has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the board shall reconvene to ascertain what steps, if any, shall be taken with regard to Haxhere Sherry Veseli's continued employment by the Board.

P.14 WHEREAS, on August 20, 2007, it was determined that a vacancy exists for a teacher aide, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson's operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Melissa Vigada** as a qualified candidate and wishes to appoint her to the position of teacher aide for the 2007-2008 school year, effective September 4, 2007; and

WHEREAS, Melissa Vigada, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Melissa Vigada has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Melissa Vigada on an emergency basis to the position of Teacher Aide, 10-month, Column III, Step 1, 5 hours per day, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170. The probationary period for this position will be from September 4, 2007 through September 3, 2008.
2. Upon receipt of notice from the State Education Department that Melissa Vigada has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the board shall reconvene to ascertain what steps, if any, shall be taken with regard to Melissa Vigada's continued employment by the Board.

P.15 Recommendation to appoint **Arlene Celli** as a clerical substitute for the 2007-2008 school year, at the per diem rate of \$35.59 per hour, effective July 1, 2007.

P.16 WHEREAS, on August 20, 2007, it was determined that a vacancy exists for a teacher aide, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

NOW THEREFORE BE IT RESOLVED THAT, the Board has identified **Ifigenia Manos-Fell** as a qualified candidate and wishes to appoint her to the position of teacher aide, 10 month, Column III, Step 1, 6 hours per day for the 2007-2008 school year, effective September 4, 2007. The probationary period for this position will be September 4, 2007 through September 3, 2008.

P.17 Recommendation to accept the resignation of **Travis Thornton**, Teacher Aide, effective September 1, 2007. (Bd. Enc.)

P.18 WHEREAS, on August 20, 2007, it was determined that a vacancy exists for a teacher aide, for the 2007-2008 school year, which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Kyle Falvey** as a qualified candidate and wishes to appoint her to the position of teacher aide for the 2007-2008 school year, effective September 4, 2007; and

WHEREAS, Kyle Falvey, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Kyle Falvey has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Kyle Falvey on an emergency basis to the position of Teacher Aide, 10-month, Column III, Step 1, 7 hours per day, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170. The probationary period for this position will be from September 4, 2007 through September 3, 2008.

2. Upon receipt of notice from the State Education Department that Kyle Falvey has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the board shall reconvene to ascertain what steps, if any, shall be taken with regard to Kyle Falvey's continued employment by the Board.

V. PUBLIC HEARING

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

VI. MINUTES

- | | | |
|-----|--|------------|
| M.1 | Recommendation to accept the minutes of the June 21, 2007 Special meeting. | (Bd. Enc.) |
| M.2 | Recommendation to accept the minutes of the July 2, 2007 Reorganization meeting. | (Bd. Enc.) |
| M.3 | Recommendation to accept the minutes of the July 2, 2007 Regular meeting. | (Bd. Enc.) |
| M.4 | Recommendation to accept the minutes of the July 19, 2007 Special meeting. | (Bd. Enc.) |

VII. BUSINESS

- B.1 WHEREAS, the Board of Education of the Hastings-on-Hudson Union Free School District has previously appointed Mr. Robert Shaps as Superintendent of Schools; and (Bd. Enc.)

WHEREAS, the Board of Education seeks to amend the Employment Contract of Mr. Shaps by means of an Amendment thereto.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hastings-on-Hudson Union Free School District approves an amendment to the Employment Agreement between Mr. Robert Shaps and the Hastings-on-Hudson Union Free School District dated August 20, 2007 and hereby authorizes the President of the Board of Education to execute said Amendment.

- B.2 RESOLVED, that the annual salary for Mr. Robert Shaps, Superintendent of Schools, for the period August 21, 2007 until August 20, 2008, shall be \$214,000.00.

- B.3 Recommendation to approve the following Committee on Preschool Special Education recommendations for the 2006-2007 school year: #7187 (Bd. Enc.)

- B.4 Recommendation to approve the following Committee on Special Education recommendation for the 2006-2007 school year:
#5862 #6964 #01-016 #92-019 (Bd. Enc.)

- B.5 Recommendation to approve the following Committee on Preschool Special Education recommendations for the 2007-2008 school year:
#6533 #7232 #7289 #7262 (Bd. Enc.)

- B.6 Recommendation to approve the following Committee on Special Education recommendations for the 2007-2008 school year: (Bd. Enc.)

| <u>Student #</u> | <u>Student #</u> | <u>Student #</u> | <u>Student #</u> | <u>Student #</u> | <u>Student #</u> |
|------------------|------------------|------------------|------------------|------------------|------------------|
| 94-018 | 97-017 | 5424 | 92-000 | 7236 | 02/2005 |
| 97-004 | 97-024 | 96-031 | 6935 | 6784 | |
| 90-043 | 00-002 | 6059 | 6968 | 6949 | |
| 96-039 | 4297 | 7203 | 6821 | 6978 | |
| 6071 | 6922 | 97-014 | 6132 | 6844 | |
| 99-020 | 92-056 | 91-027 | 93-032 | 6933 | |
| 92-001 | 6683 | 95-060 | 96-038 | 7036 | |
| 7001 | 94-031 | 93-003 | 02-000 | 97-000 | |
| 00-011 | 93-020 | 91-000 | 7003 | 97-016 | |
| 90-041 | 96-007 | 7215 | 93-013 | 90-031 | |
| 91-040 | 7197 | 91-044 | 91-008 | 98-021 | |
| 91-011 | 95-063 | 89-008 | 97-018 | 93-043 | |
| 94-024 | 6697 | 91-029 | 00-018 | 7116 | |
| 91-031 | 97-023 | 01-001 | 6608 | 7115 | |
| 90-018 | 02-003 | 01-002 | 93-006 | 93-011 | |
| 6961 | 98-029 | 93-046 | 92-034 | 02-004 | |
| 94-022 | 99-021 | 91-015 | 91-045 | 91-003 | |
| 00-017 | 96-030 | 92-012 | 93-001 | 99-007 | |
| 95-050 | 93-014 | 93-037 | 94-035 | 96-002 | |
| 91-052 | 5400 | 97-029 | 94-037 | 89-013 | |
| 89-029 | 94-015 | 93-025 | 93-042 | 93-055 | |
| 90-037 | 92-036 | 01-026 | 90-014 | 96-010 | |
| 91-021 | 6907 | 97-013 | 5659 | 00-016 | |
| 96-041 | 97-027 | 91-014 | 96-014 | 6818 | |
| 99-015 | 5877 | 92-055 | 5910 | 91-053 | |
| 95-037 | 00-014 | 95-044 | 95-035 | 90-028 | |
| 98-035 | 90-042 | 96-037 | 97-028 | 93-051 | |
| 96-000 | 6685 | 96-036 | 6207 | 98-009 | |
| 6082 | 96-045 | 95-033 | 96-022 | 92-032 | |
| 90-11 | 95-025 | 93-000 | 93-030 | 6124 | |
| 7068 | 00-019 | 93-027 | 91-017 | 91-042 | |
| 6717 | 92-050 | 98-001 | 95-029 | 92-046 | |
| 1681 | 93-022 | 90-005 | 93-039 | 92-013 | |
| 97-022 | 89-011 | 93-029 | 93-035 | 6936 | |
| 99-008 | 99-016 | 00-013 | 95-049 | 92-025 | |
| 95-024 | 95-058 | 6975 | 96-005 | 96-011 | |
| 90-024 | 7217 | 95-034 | 91-038 | 92-015 | |
| 95-031 | 00-015 | 98-027 | 94-017 | 94-006 | |
| 91-041 | 7111 | 95-022 | 92-018 | 98-033 | |
| 00-021 | 95-057 | 93-019 | 00-020 | 92-022 | |
| 96-023 | 97-030 | 91-013 | 91-030 | 02-007 | |
| 99-018 | 95-001 | 00-001 | 90-015 | 90-029 | |
| 96-021 | 98-023 | 94-021 | 01-005 | 6707 | |
| 94-014 | 92-010 | 89-016 | 92-054 | 7114 | |
| 6091 | 01-015 | 92-009 | 6506 | 4057 | |
| 7157 | 4208 | 6722 | 02-006 | 7291 | |

- B.7 Recommendation to authorize Eric Sweeting to attend the New York State School Boards Association's 2007 Board Officers Academy.
- B.8 Recommendation to authorize the Superintendent of Schools to execute the proposal submitted by EduChange, Inc. for K-12 Science and Foreign Language Curriculum Assessments for the district, for the 2007-2008 school year. (Bd. Enc.)
- B.9 Recommendation to approve the school staffing agreement with the HTA of New York, Inc. for the 2007-2008 school year and to authorize the Superintendent of Schools to execute the agreement. (Bd. Enc.)
- B.10 Recommendation to approve the school staffing agreement with OT Kids Plus of NY, P.C., for the 2007-2008 school year and to authorize the Superintendent of Schools to execute the contract. (Bd. Enc.)
- B.11 Recommendation to authorize the Superintendent of Schools to execute the proposal submitted by JSS Vision Consulting, for orientation and mobility services for an individual student as per his/her IEP, not to exceed \$2,000 for the 2007-2008 school year. (Bd. Enc.)
- B.12 Recommendation to adopt the 2007-2008 School Lunch budget in the amount of \$390,828. (Bd. Enc.)
- B.13 Resolution to amend the terms to retain the law firm of Girvin & Ferlazzo, P.C. for legal services in special education matters at the following rate schedule in connection with services specified in its proposal: (Bd. Enc.)
1. the hourly rate of \$170.00 per hour for administrative hearings, appeals, and litigation;
 2. the hourly rate of \$150.00 per hour for non-litigation matters;
 3. an annual retainer fee of \$12,000 for the 2007-2008 school year.
- B.14 Resolution to authorize the President of the Board of Education to execute all necessary appropriate documents to renew the food service management contract with Aramark Educational Services, Inc. for the 2007-2008 school year. (Bd. Enc.)
- B.15 Recommendation to accept the Treasurer's Report for April, May and June 2007. (Bd. Enc.)
- B.16 Recommendation to accept the Revenue & Expenditure Reports for June 2007. (Bd. Enc.)

- B.17 Recommendation to accept the Extraclassroom Activity Funds Report for the quarter ended June 30, 2007. (Bd. Enc.)
- B.18 Recommendation to approve budget transfers for the 2006-2007 school year. (Bd. Enc.)
- B.19 Recommendation to increase the Reserve for Tax Certiorari by \$470,194.

VIII. OTHER BUSINESS

Old Business – Board of Education

Old Business – Audience to Board of Education

New Business – Board of Education

- N.B.1 Board of Education Meeting Topics (Bd. Enc.)
- N.B.2 Board of Education Committee Assignments (Bd. Enc.)
- N.B.3 Westchester-Putnam School Boards Association (“WPSBA”) Legislative Committee Assignment (Bd. Enc.)
- N.B.4 Fall Board Retreat (Bd. Enc.)

New Business – Audience to Board of Education

IX. MEETING SUMMARY

ADJOURNMENT