

**HASTINGS-ON-HUDSON
BOARD OF EDUCATION MEETING
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TUESDAY, APRIL 24, 2007

7:15 P.M.	Executive Session in the District Conference Room to discuss specific personnel matters
8:00 P.M.	Meeting Reconvenes in John J. Russell Lecture Room

A G E N D A

BOARD OF EDUCATION

Mary A. Wirth, President
Eric Sweeting, Vice President
Eileen Baecher
Caryn Campbell
Lindsey Hicks
Gabrielle Lesser
Patricia Anne Woods

ADMINISTRATION

Robert I. Shaps, Superintendent of Schools
John L. Chow, Assistant Superintendent of Business Operations & Finance

DISTRICT CLERK

Nancy S. Caruso, District Clerk
David I. Hayes, Assistant District Clerk

STUDENT LIAISON REPRESENTATIVE

Rebecca Gourevitch

- I. CALL TO ORDER**
- II. REPORT FROM THE SUPERINTENDENT**
- III. ANNOUNCEMENTS**

April	20	Earth Day Assembly at Hillside – All Purpose Room	
April	20-21	Grades 5/6 Musical <i>How to Eat Like A Child</i> – HHS Auditorium	7:00 pm
April	23-27	“Walk to School Week” sponsored by the HHS Student Union	
April	24	Grades 9/10 Earth Science Field Trip to Rockland County	
April	24	Parent Liaison Meeting – Hillside Café	6:45 pm
April	24	Board of Education Meeting – Russell Lecture Room	
		- Executive Session	7:15 pm
		- Regular Meeting	8:00 pm
April	25	Kindergarten Screening – Hillside Guidance Suite	
April	25	Community Leaders Group Meeting – Russell Lecture Room	3:30 pm
April	26	National Honor Society Induction Ceremony – HHS Lobby	7:00 pm
April	26	“Community Quiz Bowl” – HHS Auditorium	7:00 pm
April	27	Superintendent’s Arts Advisory Committee Meeting – District Conference Room	3:30 pm
April	27	“Walk to School Week Dance” – Cochran Gym	6:30 pm
April	27	High School Film Society Student Film Festival – HHS Auditorium	7:00 pm
April	27	District Wide Student Art Show – Farragut Complex Cafeteria	7:00 – 9:00 pm
April	28	District Wide Student Art Show – Farragut Complex Cafeteria	10:00 am – 3:00 pm
May	1	Grade 4 NY State Elementary-Level Science Performance Exams – Hillside	
May	1	Parent Liaison Meeting – Lloyd Library	6:45 pm

May	1	Board of Education Meeting – Russell Lecture Room	- Executive Session - Regular Session	7:15 pm 8:00 pm
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IV. PERSONNEL

P.1 Recommendation to accept the resignation of **Rosinna Aviles**, effective June 29, 2007. (Bd. Enc.)

P.2 Recommendation to accept the resignation of **Matthew Dachik**, effective June 29, 2007. (Bd. Enc.)

P.3 Recommendation to accept the resignation of **Elana Militzok**, effective June 29, 2007. (Bd. Enc.)

P.4 Recommendation to accept the resignation of **Rosemarie MacPherson**, for retirement purposes, effective August 13, 2007. (Bd. Enc.)

P.5 Recommendation to grant a parental leave of absence, without pay, to **Tammie Cecere**, for the 2007-2008 school year. (Bd. Enc.)

P.6 WHEREAS, on April 24, it was determined that a vacancy exists for a 1.0 FTE Foreign Language teacher for the 2007-2008 school year which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **James J. Adamo** as a qualified candidate and wishes to appoint him to a 1.0 FTE probationary position as a Foreign Language teacher, effective September 1, 2007; and

WHEREAS, James J. Adamo, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, James J. Adamo has not yet obtained such clearance, but has attested to the fact that he has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint James J. Adamo on an emergency basis to the 1.0 FTE probationary position of Foreign Language teacher, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170.

- 2. Upon receipt of notice from the State Education Department that James J. Adamo has obtained conditional clearance, his emergency status shall be changed to conditional status. Upon receipt of notice that he has obtained full clearance, his conditional status shall be removed, he shall no longer be subject to Board Policy #6170, and he shall be accorded the same status and seniority as if he had possessed such clearance as of the date of his conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to James J. Adamo’s continued employment by the Board.

Tenure Area:	Foreign Language 7-12
Salary Placement:	MA, Step 8
Date of Commencement of Probationary Service:	September 1, 2007
Date of Expiration of Probationary Service:	June 30, 2009
Anticipated Tenure Date:	September 1, 2009
Certification Status	Permanent

P.7 WHEREAS, on April 24, it was determined that a vacancy exists for a 1.0 FTE Foreign Language teacher for the 2007-2008 school year which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Erin M. White** as a qualified candidate and wishes to appoint her to a 1.0 FTE probationary position as a Foreign Language teacher, effective September 1, 2007; and

WHEREAS, Erin M. White, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Erin M. White has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint Erin M. White on an emergency basis to the 1.0 FTE probationary position of Foreign Language teacher, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170.

2. Upon receipt of notice from the State Education Department that Erin M. White has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.

3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Erin M. White’s continued employment by the Board.

Tenure Area:	Foreign Language 7-12
Salary Placement:	MA, Step 3
Date of Commencement of Probationary Service:	September 1, 2007
Date of Expiration of Probationary Service:	June 30, 2010
Anticipated Tenure Date:	September 1, 2010
Certification Status	Initial

P.8 WHEREAS, on April 24, it was determined that a vacancy exists for a 1.0 FTE leave replacement Social Studies teacher for the 2007-2008 school year which will be integral to Hastings-on-Hudson’s operations in the 2007-2008 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Sophia Thwaites** as a qualified candidate and wishes to appoint her to a 1.0 FTE leave replacement position as a Social Studies teacher, effective September 1, 2007; and

WHEREAS, Sophia Thwaites, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Sophia Thwaites has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Sophia Thwaites on an emergency basis to the 1.0 FTE leave replacement position of Social Studies teacher, for the 2007-2008 school year, subject to such limitations as are set forth in Board Policy #6170.

2. Upon receipt of notice from the State Education Department that Sophia Thwaites has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.

3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Sophia Thwaites' continued employment by the Board.

Tenure Area:	n/a
Salary Placement:	MA+30, Step 5
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Provisional

- P.9 Recommendation to appoint **Jacqueline Geller** to a .9 FTE position as a Social Studies teacher for the 2007-2008 school year, effective September 1, 2007 as follows: (Bd. Enc.)

Tenure Area:	n/a
Salary Placement:	MA+30, Step 7
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Permanent

- P.10 Recommendation to appoint **Tammie Cecere** to a .5 FTE position as an Elementary School AIS teacher for the 2007-2008 school year, effective September 1, 2007 as follows: (Bd. Enc.)

Tenure Area:	n/a
Salary Placement:	BA + 30, Step 6
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Provisional

- P.11 Recommendation to appoint **Dr. John J. Hudak** to a .2 FTE position as CPSE Chairperson for the 2007-2008 school year, effective September 1, 2007 as follows: (Bd. Enc.)

Tenure Area:	n/a
Salary Placement:	DR, Step 16
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Permanent

- P.12 Recommendation to rescind the appointment of **Shira Cahn-Lipman** as an annual substitute teacher for the 2006-2007 school year, effective April 16, 2007. (Bd. Enc.)

- P.13 Recommendation to appoint **Shira Cahn-Lipman** as a permanent substitute teacher for the 2006-2007 school year, effective April 16, 2007. (Bd. Enc.)
- P.14 Recommendation to appoint **Mariana Cintron** as an annual substitute teacher for the 2006-2007 school year, effective April 16, 2007. (Bd. Enc.)
- P.15 Recommendation to appoint **Tanya Bobson** to the position of permanent substitute teacher for the 2007-2008 school year. (Bd. Enc.)
- P.16 Recommendation to appoint **Lesley Gold** to the position of annual substitute teacher for the 2007-2008 school year. (Bd. Enc.)
- P.17 Recommendation to rescind the Schedule B appointment of **Jesse Merchant** as Modified Baseball Coach for the 2006-2007 school year. (Bd. Enc.)
- P.18 Recommendation to rescind the Schedule B appointment of **John Morabito** as JV Baseball Coach for the 2006-2007 school year. (Bd. Enc.)
- P.19 Recommendation to rescind the Schedule B appointment of **Andrew Wendol** as Intramural Lacrosse Coach for the 2006-2007 school year. (Bd. Enc.)
- P.20 Recommendation to appoint the following individuals to Schedule B positions for the 2006-2007 school year:

<u>NAME</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
Stephanie Denison	Hillside Bookstore Co-Manager	1	\$654
Kevin Kennedy	Modified Baseball Coach	1	\$2,283
Jesse Merchant	JV Baseball Coach	3	\$3,473
John Morabito	Intramural Baseball Coach	n/a	\$44/hr
Rachel Pilla	Hillside Bookstore Co-Manager	1	\$654
Michael Rubino	Music Director – Grades 5&6	8	\$3,403
Stephen Yurek	Intramural Lacrosse Coach	n/a	\$44/hr

- P.21 WHEREAS, on April 24, 2007 it was determined that a vacancy exists for a substitute teacher, for the 2006-2007 school year, which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Stuart Eisenberg** as a qualified candidate and wishes to appoint him to a substitute teacher position for the 2006-2007 school year, effective April 16, 2007; and

WHEREAS, Stuart Eisenberg, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Stuart Eisenberg has not yet obtained such clearance, but has attested to the fact that he has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Stuart Eisenberg on an emergency basis to the position of substitute teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
2. Upon receipt of notice from the State Education Department that Stuart Eisenberg has obtained conditional clearance, his emergency status shall be changed to conditional status. Upon receipt of notice that he has obtained full clearance, his conditional status shall be removed, he shall no longer be subject to Board Policy #6170, and he shall be accorded the same status and seniority as if he had possessed such clearance as of the date of his conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Stuart Eisenberg's continued employment by the Board.

P.22 WHEREAS, at previous meetings, the Board of Education of the Hastings-on-Hudson Union Free School District appointed the following employees to various positions on an emergency basis, consistent with Board Policy #6170; and

WHEREAS, by statute, such emergency appointments expire after twenty (20) business days after such appointment or upon receipt of conditional clearance by the State Education Department, whichever occurs sooner; and

WHEREAS, the emergency appointment period is set to expire for these employees; and

WHEREAS, these employees are in positions that are integral to the proper functioning of the District;

BE IT RESOLVED, that the emergency appointments of the following employees are extended and renewed until May 22, 2007:

Brian Dunne
George Friary

Arlyne Tessler

V. CURRICULUM & INSTRUCTION

C&I.1 School Report Card

C&I.2 Senior Alternatives (*implementation*) (Bd. Enc.)**VI. PUBLIC HEARING**

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

VII. MINUTES

M.1 Recommendation to accept the minutes of the March 26, 2007 regular meeting. (Bd. Enc.)

M.2 Recommendation to accept the minutes of the April 9, 2007 regular meeting. (Bd. Enc.)

VIII. COMMITTEE REPORTS

C.1 Joint Village Board/Board of Education Subcommittee (Eric Sweeting/Eileen Baecher)

C.2 Audit Committee (Gabrielle Lesser/Patricia Anne Woods/Eileen Baecher)

IX. BUSINESS

B.1 Recommendation to approve the following Committee on Preschool Special Education recommendation for the 2006-2007 school year: #7114 (Bd. Enc.)

B.2 Recommendation to approve the following Committee on Special Education recommendation for the 2006-2007 school year: #98-021 (Bd. Enc.)

B.3 Recommendation to adopt the following resolution: (Bd. Enc.)

RESOLVED, that the 2007-2008 estimated administrative budget for the Southern Westchester Board of Cooperative Educational Services in the amount of \$7,739,933 be approved.

B.4 Election of three Southern Westchester Board of Cooperative Educational Services trustees: (Bd. Enc.)

Candidates:

Nancy Fisher Pelham School District
Georgia Riedel Harrison School District
Joseph Wooley Greenburgh Central Seven School District

- B.5 Recommendation to adopt the following resolution: (Bd. Enc.)

RESOLVED that the Board of Education of the Hastings-on-Hudson Union Free School District supports New York State Senate Bill S3298, as proposed by Senator Suzie Oppenheimer, and Assembly Bill A06099, as proposed by Assemblyman Adam Bradley, to amend the Real Property Tax Law by adding a new

section 1215 to establish a county commercial assessment ratio for a county with a population of more than nine hundred twenty-three thousand, but less than nine hundred twenty-four thousand.

- B.6 Recommendation to appoint the following individual as an Inspector of Election for the Hastings-on-Hudson U.F.S.D. Annual Budget Vote and Election to be held on May 15, 2007:

Alice Walrath

- B.7 Recommendation to authorize Caryn Campbell and Gabrielle Lesser to attend “The Functioning Audit Committee” workshop on April 27, 2007.

- B.8 Recommendation to approve a licensing and maintenance services contract with Educational Data Service, Inc. for the 2007-2008 school year and to authorize the Superintendent of Schools to execute the contract. (Bd. Enc.)

- B.9 Recommendation to accept the Treasurer’s Report for February, 2007. (Bd. Enc.)

- B.10 Recommendation to accept the Revenue & Expenditures Reports for March, 2007. (Bd. Enc.)

- B.11 Recommendation to approve the attached budget transfer for 2006-2007. (Bd. Enc.)

- B.12 Recommendation to accept a donation of \$250 from an anonymous donor to fund poetry programs at Hillside Elementary School. (Bd. Enc.)

X. OTHER BUSINESS

Old Business – Board of Education

O.B.1 Individual Board Member support of the budget

O.B.2 Budget Q&A

Old Business – Audience to Board of Education

New Business – Board of Education

N.B.1 Candidates for Board Trustee

New Business – Audience to Board of Education

ADJOURNMENT