

**HASTINGS-ON-HUDSON  
BOARD OF EDUCATION MEETING  
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**MONDAY, SEPTEMBER 11, 2006**

<b>7:15 P.M.</b>	<b>Executive Session in Middle School Conference Room to discuss specific personnel matters</b>
<b>8:00 P.M.</b>	<b>Meeting Reconvenes in John J. Russell Lecture Room</b>

***A G E N D A***

**BOARD OF EDUCATION**

Mary A. Wirth, President  
Eric Sweeting, Vice President  
Eileen Baecher  
Caryn Campbell  
Lindsey Hicks  
Gabrielle Lesser  
Patricia Anne Woods

**ADMINISTRATION**

Robert I. Shaps, Superintendent of Schools  
John L. Chow, Assistant Superintendent of Business Operations & Finance

**DISTRICT CLERK**

Nancy S. Caruso, District Clerk  
David I. Hayes, Assistant District Clerk

**STUDENT LIAISON REPRESENTATIVE**

Rebecca Gourevitch

**I. CALL TO ORDER**

**II. REPORT FROM THE SUPERINTENDENT**

**III. ANNOUNCEMENTS**

September	11	First Full Day of Classes – Grades 1 – 12; Note: Kindergarten dismissed at 12:00 Noon until October 3, 2006	
September	11	High School Parent Liaison Meeting – Room 225	6:45 P.M.
September	11	Board of Education Meeting – Russell Lecture Room	8:00 P.M.
September	13	Grade 9 Breakfast Meeting – High School Auditorium	7:30 A.M.
September	13	Community Leaders Group Meeting – Russell Lecture Room	3:30 P.M.
September	14-15	Peer Leadership Senior Training Retreat – Blue Mountain Reservation	
September	19	PTSA Newcomers’ Dinner – Hillside Café	6:30 P.M.
September	20	Grade 12 Guidance Breakfast Meeting – High School Auditorium	7:30 A.M.
September	21	FMS Back-to-School Night	7:00 P.M.
September	25	C.I.A.C. Meeting – Russell Lecture Room	3:30 P.M.
September	25	Hillside Parent Liaison Meeting – Hillside Café	6:45 P.M.
September	25	Board of Education Meeting – Russell Lecture Room	8:00 P.M.

IV. PERSONNEL

- P.1 Recommendation to accept the resignation of **Patti Jo Wilson** as an Annual Substitute teacher, effective August 14, 2006. (Bd. Enc.)
- P.2 Recommendation to grant a FMLA leave of absence, without pay, to **Tasnim Nagrath**, from September 18, 2006 to December 8, 2006, and then parental leave of absence, without pay, from December 11, 2006 through June 30, 2007. (Bd. Enc.)
- P.3 WHEREAS, on September 11, 2006, it was determined that a vacancy exists for a leave replacement Elementary School teacher during the 2006-2007 school year, effective September 1, 2006, which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Kristen M. Morgan** as a qualified candidate and wishes to appoint her to a 1.0 FTE leave replacement position as an Elementary School teacher, effective September 1, 2006; and

WHEREAS, Kristen M. Morgan, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Kristen M. Morgan has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Kristen M. Morgan on an emergency basis to the 1.0 FTE leave replacement position of Elementary School teacher for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
2. Upon receipt of notice from the State Education Department that Kristen M. Morgan has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.

- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Kristin M. Morgan’s continued employment by the Board.

Tenure Area:	n/a
Salary Placement:	BA + 20, Step 1
Date of Commencement of Probationary Service:	n/a
Date of Expiration of Probationary Service:	n/a
Anticipated Tenure Date:	n/a
Certification Status	Initial

P.4 WHEREAS, on September 11, 2006, it was determined that a vacancy exists for a substitute teacher, for the 2006-2007 school year, which will be integral to Hastings-on-Hudson’s operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Eileen Cruz** as a qualified candidate and wishes to appoint her to a substitute teacher position for the 2006-2007 school year, effective September 12, 2006; and

WHEREAS, Eileen Cruz, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Eileen Cruz has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board hereby resolves to conditionally appoint Eileen Cruz on an emergency basis to the position of substitute teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
- 2. Upon receipt of notice from the State Education Department that Eileen Cruz has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
- 3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Eileen Cruz’ continued employment by the Board.

P.5 WHEREAS, on September 11, 2006, it was determined that a (Bd. Enc.)  
vacancy exists for a substitute teacher, for the 2006-2007 school  
year, which will be integral to Hastings-on-Hudson's operations in  
the 2006-2007 school year; and

WHEREAS, the Board has identified **Victoria DiSalvo** as a  
qualified candidate and wishes to appoint her to a substitute  
teacher position for the 2006-2007 school year, effective  
September 12, 2006; and

WHEREAS, Victoria DiSalvo, as a new hire, is required by state  
law to submit to a background check and obtain clearance from  
the State Education Department before being eligible for  
employment; and

WHEREAS, Victoria DiSalvo has not yet obtained such clearance,  
but has attested to the fact that she has never been convicted of a  
crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Victoria DiSalvo on an emergency basis to the position of substitute teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
2. Upon receipt of notice from the State Education Department that Victoria DiSalvo has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Victor DiSalvo's continued employment by the Board.

P.6 WHEREAS, on September 11, 2006, it was determined that a (Bd. Enc.)  
vacancy exists for a substitute teacher, for the 2006-2007 school  
year, which will be integral to Hastings-on-Hudson's operations in  
the 2006-2007 school year; and

WHEREAS, the Board has identified **Elizabeth Marouk-Coe** as a  
qualified candidate and wishes to appoint her to a substitute  
teacher position for the 2006-2007 school year, effective  
September 12, 2006; and

WHEREAS, Elizabeth Marouk-Coe, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Elizabeth Marouk-Coe has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Elizabeth Marouk-Coe on an emergency basis to the position of substitute teacher, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
2. Upon receipt of notice from the State Education Department that Elizabeth Marouk-Coe has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Elizabeth Marouk-Coe's continued employment by the Board.

P.7 WHEREAS, on September 11, 2006, it was determined that a vacancy exists for a substitute clerical/substitute teacher aide, for the 2006-2007 school year, which will be integral to Hastings-on-Hudson's operations in the 2006-2007 school year; and (Bd. Enc.)

WHEREAS, the Board has identified **Valerie Civitano-Gill** as a qualified candidate and wishes to appoint her to a substitute clerical/substitute teacher aide position for the 2006-2007 school year, effective September 12, 2006; and

WHEREAS, Valerie Civitano-Gill, as a new hire, is required by state law to submit to a background check and obtain clearance from the State Education Department before being eligible for employment; and

WHEREAS, Valerie Civitano-Gill has not yet obtained such clearance, but has attested to the fact that she has never been convicted of a crime.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to conditionally appoint Valerie Civitano-Gill on an emergency basis to the position of substitute clerical/substitute teacher aide, for the 2006-2007 school year, subject to such limitations as are set forth in Board Policy #6170.
  2. Upon receipt of notice from the State Education Department that Valerie Civitano-Gill has obtained conditional clearance, her emergency status shall be changed to conditional status. Upon receipt of notice that she has obtained full clearance, her conditional status shall be removed, she shall no longer be subject to Board Policy #6170, and she shall be accorded the same status and seniority as if she had possessed such clearance as of the date of her conditional appointment.
  3. In the event that clearance is denied, the Board shall reconvene to ascertain what steps, if any, shall be taken with regard to Valerie Civitano-Gill's continued employment by the Board.
- P.8 Recommendation to rescind the Schedule B appointment of **Christina Repp** as Co-Advisor of the MS Diversity Club for the 2006-2007 school year.
- P.9 Recommendation to amend the stipend of the Schedule B appointment of **Sonja Cherry-Paul** as Co-Advisor of the MS Diversity Club for the 2006-2007 school year from \$546.00 to \$819.00.
- P.10 Recommendation to amend the stipend for the Schedule B appointment of **Carolyn Denton** as Co-Advisor of the MS Diversity Club for the 2006-2007 school year from \$546.00 to \$819.00.
- P.11 Recommendation to amend the Schedule B appointment of **Arthur Ralston** as Co-Advisor of the HS World of Difference Moderator for the 2006-2007 school year from \$1,489.00 to \$745.00.

- P.12 Recommendation to appoint the following individuals to Schedule B positions for the 2006-2007 school year: (Bd. Enc.)

<u>NAME</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
<b>Dominic Cecere</b>	Social Studies Chair – Interim	n/a	\$4,655
<b>Christina Repp</b>	HS World of Difference Co-Advisor	3	\$819

- P.13 Recommendation to appoint **Luis Palacio** to a probationary position as a .5 FTE Cleaner, Column I, Step 1, effective September 12, 2006. (Bd. Enc.)

- P.14 Recommendation to amend **Angela Shimazak’s** position as a Teacher Aide, 10-month, Column III, Step 8 from 6.5 hours to 7 hours per day, effective September 12, 2006. (Bd. Enc.)

- P.15 WHEREAS, at previous meetings, the Board of Education of the Hastings-on-Hudson Union Free School District appointed the following employees to various positions on an emergency basis, consistent with Board Policy #6170; and

WHEREAS, by statute, such emergency appointments expire after twenty (20) business days after such appointment or upon receipt of conditional clearance by the State Education Department, whichever occurs sooner; and

WHEREAS, emergency appointment period is set to expire for these employees; and

WHEREAS, these employees are in positions that are integral to the proper functioning of the District.

BE IT RESOLVED, that the emergency appointments of the following employees are extended and renewed until October 11, 2006:

- |                           |                                  |
|---------------------------|----------------------------------|
| <b>Rosinna Aviles</b>     | <b>Nicole LaVista</b>            |
| <b>Majid Benarafa</b>     | <b>Krista Lifrieri</b>           |
| <b>Tanya Bobson</b>       | <b>Jody Lyn</b>                  |
| <b>Janice Bochicchio</b>  | <b>Charles Marion</b>            |
| <b>Myra Brent</b>         | <b>Robert Matos</b>              |
| <b>Shira Cahn-Lipman</b>  | <b>Stephanie Mayer</b>           |
| <b>Kelly Clark</b>        | <b>Gina Menendez</b>             |
| <b>Matthew Dachik</b>     | <b>Elana Brownstein Militzok</b> |
| <b>Lauren Dwyer</b>       | <b>Joe Morante</b>               |
| <b>Eszter Fejer-Kui</b>   | <b>Judith Sanseverino</b>        |
| <b>David Freedman</b>     | <b>Randy Shaw</b>                |
| <b>Gina Gerdes</b>        | <b>Holly Silvestri</b>           |
| <b>John Hudak</b>         | <b>Merle Sternberg</b>           |
| <b>Kristine Kesselman</b> | <b>Travis Thornton</b>           |
| <b>Michael King</b>       | <b>Laurie Walton</b>             |
| <b>Jeanette Kocur</b>     |                                  |

**V. CURRICULUM & INSTRUCTION**

- C&I.1 Opening of Schools (Principals’ Report)
- C&I.2 Recommendation to approve the Annual Professional Performance Review (“APPR”). (Bd. Enc.)

**VI. PUBLIC HEARING**

When speaking at Board meetings, please state your name and address. Any persons wishing to address the Board should confine their remarks to three minutes. Each speaker is allowed one comment on an issue until all others have been heard.

**VII. MINUTES**

- M.1 Recommendation to accept the minutes of the August 21, 2006 Regular meeting. (Bd. Enc.)

**VIII. COMMITTEE REPORTS**

- C.1 Board Operations Committee – Caryn Campbell / Eric Sweeting / Patricia Anne Woods

**IX. BUSINESS**

- B.1 Election of one New York State School Boards Association (“NYSSBA”) Board of Director. (Bd. Enc.)

Candidates:

Thomas Knight	Putnam-Northern Westchester BOCES
Peggy Zugibe	Haverstraw-Stony Point

- B.2 Recommendation to approve the following Committee on Special Education recommendation for the 2006-2007 school year: (Bd. Enc.)

#90-037  
 #89-016  
 #92-000

- B.3 Recommendation to appoint Arthur Venezia as an Impartial Hearing Officer for the hearing which will be convened concerning a student with I.D. #92-012 regarding the provision of special education and related services to such student.

- B.4 Recommendation to approve the school staffing agreement with HTA of New York, Inc. for the 2006-2007 school year and authorizes the Superintendent of Schools to execute the contract. (Bd. Enc.)
- B.5 Recommendation to accept the Treasurer's Reports for May and June, 2006. (Bd. Enc.)
- B.6 Recommendation to approve Dr. Richard Goodman as the facilitator for the September 16, 2006 Board of Education retreat for a fee of \$2,500.00.

**X. OTHER BUSINESS**

Old Business – Board of Education

- O.B.1 2006-2007 Board of Education Meeting Topics (Bd. Enc.)
- O.B.2 Board Retreat
- O.B.3 Recommendation to delegate power to authorize attendance at the Annual Meeting of the New York State School Boards Association to the President of the Board of Education, pursuant to Board policy No.: 2320. (Bd. Enc.)

Old Business – Audience to Board of Education

New Business – Board of Education

New Business – Audience to Board of Education

**ADJOURNMENT**